

Fulfilling Dreams

N e w H o r i z o n s



*Employment * Independence * Life Skills * Community*

Annual Report 2007-2008



Our Mission

New Horizons empowers adults with developmental disabilities to fulfill their dreams. Through partnerships, community education and advocacy, we create a brighter future in which our clients are accepted by, participate in, and add value to the community.

Our Vision

We envision a brighter world in which individuals with developmental disabilities are valued for their strengths and challenges, their courage and their joy; where each person is afforded compassion and dignity, rights and opportunities as equal members of the community.

*The San Fernando Valley
Association for the Retarded, Inc. d.b.a.
New Horizons,
is a 501(c)3
charitable organization.
Tax Id # 95-1862084*

New Horizons

**The Dr. John Lewis Goff, Jr.
Campus
15725 Parthenia Street
North Hills, CA 91343-4999**

**{P} (818) 894-9301
{F} (818) 894-7801**

www.newhorizons-sfv.org

Dear Friends and Supporters of New Horizons:

In the 1960s Bob Dylan sang, "The times they are a changing'." His words were true then, and true now. What's new is how quickly things can and do change in our economy, our technology, and our world. And non-profit organizations, such as New Horizons, must be alert and nimble to adjust to the fast-changing environment and to address these issues so as to keep serving our clients at the highest level possible.

Fiscal year 2008 was a time of important changes for New Horizons. It was a year of success for many of our clients, as we expanded our programs' emphasis on *transitioning*, to encourage them to achieve new goals and greater independence. Over 750 adults with developmental disabilities participated in job training and placement programs, educational programs and residential services this year. In addition, 240 young adults participated in New Horizons' pre-vocational training classes held at two community colleges, and over 2,200 adults with disabilities enjoyed monthly social recreation programs at New Horizons and in the community.

Our Board of Directors addressed key issues, such as strategic direction, program space, program growth and infrastructure. A Strategic Planning Task Force met to review and monitor the agency's new Strategic Plan of Action. A Facilities Task Force met to look into space needs from a full campus perspective, and how to best utilize our newly acquired property adjacent to our campus at Haskell and Parthenia in North Hills. A feasibility study was conducted to determine how we might proceed with a capital campaign for campus and program expansion efforts.

As New Horizons begins its 55th year of service to individuals with developmental disabilities, we thank you for your support and involvement. Your friendship allows us to continue making positive changes in the lives of people with special needs.

Sincerely,

Stanley Bryant
President, Board of Directors

Cynthia Kawa, M.S., M.F.C.C.
Executive Director

A Sampling of Successes

Workshop



At our on-site 20,000 square-foot industrial Workshop, 200 clients develop marketable work skills while earning a paycheck performing product assembly, packaging, and fulfillment services in a supervised team environment. This year the Workshop contracted over \$1.5 million in business services, assuring jobs for clients, even during this challenging economy.

For thirty five years, Paul Downs has worked at New Horizons' Workshop, where he packaged and assembled orders from our business customers. He decided this year to transition into the business community, so Paul applied for a job at Vons, and is now a courtesy clerk. We are proud of Paul's success, and that he challenged himself to achieve a higher level of employment and independence.

Supported Employment



Through our Supported Employment Program, clients are placed in paid jobs at local businesses, with ongoing training and support provided at the work site by our job coaches.

Nearly 160 clients work at over 100 businesses in the community, making New Horizons' employment program the largest such program in L.A. County. Several new components of this employment program are in development, with the goal of providing the skills and confidence needed to help people experience and then transition to employment at their highest level.

Residential Services



Clients live in a small, family-like setting in one of our 12 group homes. Individuals are helped with basic needs while developing their independent living skills.

This year we celebrated the 30th anniversary of our first Residential home and the program. Two of the original residents still live in one of our group homes. We graduated 2 residents into independent living. One resident is now living in an apartment with house mates. A second resident, who needed the services of New Horizons' nursing facility, improved to the point of being able to move back home.

Celebrating our 30th anniversary were (from L) George Stevens, Executive Director of North L.A. Co. Regional Ctr., original resident honorees Kim Burton and David Arms, and Cynthia Kawa, Executive Director.

Successes

Sam's Café

Our Food Service Training program serves 65 clients who learn skills that will prepare them for jobs in the community in the food industry.



Sam's Café has gone through a major remodel that included a brand new ceiling, new interior paint with a new color scheme, the drapes were all taken down, cleaned and repaired and re-hung, and the floors were completely stripped and refinished. At left, clients from the Café are participating in the Pathways program, working as a team, half-days at a local Wal-Mart to learn employment skills in a community setting.

Life Skills

For clients not yet ready to enter the workforce, classes are provided in functional living skills, opportunities to explore creative self-expression, and community visits to participate in recreational, educational, cultural, and volunteer activities.



An ongoing partnership was created between the Activity Center, a board member, CSUN Art Dept., and Arts and Services for the Disabled in order to create and market note cards created by our clients. At left, Jessica Mulato proudly shows off her art on display at Artist's Reception and Show.

Community

New Horizons is grateful for the volunteers who donate their time, talent and resources to help our clients fulfill their potential and dreams.



Over 230 volunteers donated over 2000 hours of service to New Horizons this past year. Tutoring, event planning, clients dances, social activities, consulting, facilities updating, and tax preparation services are some of the activities provided to our clients by volunteers and the community.

Our Generous Donors

\$25,000 and above

The Ahmanson Foundation
Anheuser Busch Foundation
The Annenberg Foundation
The Dr. John L. Goff, Jr.'s St.
Jude's Trust For the For-
gotten Blind; Peggy Carr
and Pam Wolfson,
trustees
Weingart Foundation

\$10,000—\$24,999

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\$250—\$499

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Ms. Janice Chernoff
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Mr. & Mrs. Greg Connole
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Ms. Joan Danko
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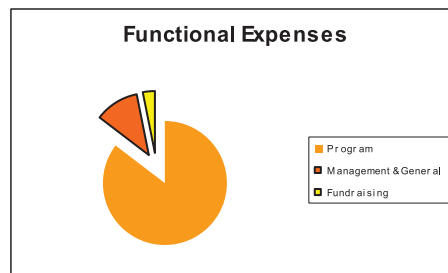
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Time Warner Cable
Valley Village
Mr. Samuel Weise
Mr. Marc Weisel
Mr. & Mrs. Craig Wolfson
Mr. & Mrs. Samuel Wong
Woodland Hills Woman's Club

Financial Statements & Statistics



Consolidated Statement of Activities Year End June 30, 2008

	Unrestricted	Temporarily Restricted	Total
REVENUE AND SUPPORT			
Tuition and Fees	\$8,396,357		\$ 8,396,357
Workshop Projects	\$1,742,783		1,742,783
Contributions and Grants	876,868		876,868
Contributed Services	77,163		77,163
Food Services	372,027		372,027
Rents	406,257		406,257
Interest and Dividends	132,656		132,656
Miscellaneous	60,178		60,178
Unrealized losses on investments	(45,296)		(45,296)
Net Assets Released from Restriction	48,407	(48,407)	
TOTAL SUPPORT	12,067,400	(48,407)	12,018,993
EXPENSES			
Programs and Services	9,973,852		9,973,852
Management and General	1,309,913		1,309,913
Fundraising	396,258		396,258
TOTAL EXPENSES	11,680,023		11,680,023



CHANGES IN NET ASSETS	387,377	(48,407)	338,970
NET ASSETS AT BEGINNING OF YEAR	7,209,033	48,407	7,257,440
NET ASSETS AT END OF YEAR	\$ 7,596,410		\$7,596,410

Financial Statements & Statistics



New Horizons' Board of Directors

Stanley Bryant
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President Elect

Dennis Owens
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Kevin Mentzel
Nina Perry
James Porter
Ernie Smith
Susan Stearns
Larry Stern
Lotay Yang

Cynthia Kawa
Executive Director

Consolidated Statement of Financial Position Year End June 30, 2008

ASSETS

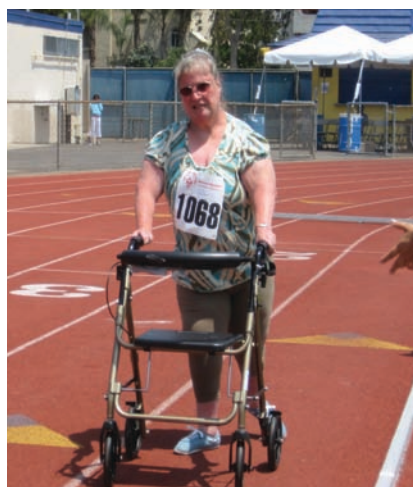
Cash and Equivalents	\$ 1,234,487
Investments	2,182,740
Accounts receivable, net	1,218,953
Prepaid deposits and other assets	1,356
	4,637,536
Replacement Reserves	69,547
Property and Equipment, net	5,285,884
TOTAL ASSETS	\$ 9,992,967

LIABILITIES

Current Liabilities	
Current portion of notes payable	\$ 47,026
Accrued expenses	996,483
Current portion of deferred revenue	174,513
	\$ 1,188,022
Notes payable, net of current portion	830,368
Deferred Revenue, net of current portion	378,167
TOTAL LIABILITIES	2,396,557

NET ASSETS

Unrestricted	
General	2,836,499
Investment in land and buildings	3,801,495
Board-designated	958,416
TOTAL NET ASSETS	\$ 7,596,410
TOTAL LIABILITIES & ASSETS	\$ 9,992,967



We invite you to visit New Horizons for a tour to see firsthand the great work being done by and for our clients. Please contact us to schedule a visit for yourself, a civic group or your organization!



new horizons

san fernando valley association for the retarded, inc.

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