Form 8879-EO

IRS e-file Signature Authorization for an Exempt Organization

For calendar year 2015, or fiscal year beginning JUL 1 , 2015, and ending JUN 30▶ Do not send to the IRS. Keep for your records.

OMB No. 1545-1878

Department of the Treasury Internal Revenue Service

► Information about Form 8879-EO and its instructions is at www.irs.gov/form8879eo

Employer identification number

Name of exempt organization NEW HORIZONS -

SERVING INDIVIDUALS

WITH SPECIAL NEEDS

TAXPAYER

95-1862084

Name and title of officer

GREG SANTILLI

CFO Part I

Type of Return and Return Information (Whole Dollars Only)

Check the box for the return for which you are using this Form 8879-EO and enter the applicable amount, if any, from the return. If you check the box on line 1a, 2a, 3a, 4a, or 5a, below, and the amount on that line for the return being filed with this form was blank, then leave line 1b, 2b, 3b, 4b, or 5b, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. Do not complete more than 1 line in Part I.

1a Form 990 check here X b Total revenue, if any (Form 990, Part VIII, column (A), line 12)	1b _	13,972,555.
2a Form 990-EZ check here b Total revenue, if any (Form 990-EZ, line 9)	2b _	
3a Form 1120-POL check here b Total tax (Form 1120-POL, line 22)	3b _	
4a Form 990-PF check here b Tax based on investment income (Form 990-PF, Part VI, line 5)	4b _	
5a Form 8868 check here ▶ □ b Balance Due (Form 8868, Part I, line 3c or Part II, line 8c)	5b _	

Declaration and Signature Authorization of Officer

Under penalties of perjury, I declare that I am an officer of the above organization and that I have examined a copy of the organization's 2015 electronic return and accompanying schedules and statements and to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the organization's electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the organization's return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the organization's federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the organization's electronic return and, if applicable, the organization's consent to electronic funds withdrawal.

Officer's	PIN:	check	one	box	only

Officer's signature

ERO's signature

Part III

X I authorize	ARMANINO	LLP		to enter my PIN	12667
			ERO firm name		Enter five numbers, but do not enter all zeros

as my signature on the organization's tax year 2015 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERO to enter my PIN on the return's disclosure consent screen.

As an officer of the organization, I will enter my PIN as my signature on the organization's tax year 2015 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I will enter my PIN on the return's disclosure consent screen.

ERO's EFIN/PIN. Enter your six-digit electronic filing identification number (EFIN) followed by your five-digit self-selected PIN.

Certification and Authentication

95309112667

do not enter all zeros

I certify that the above numeric entry is my PIN, which is my signature on the 2015 electronically filed return for the organization indicated above. I confirm that I am submitting this return in accordance with the requirements of Pub. 4163, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns.

ERO Must Retain This Form - See Instructions

Do Not Submit This Form To the IRS Unless Requested To Do So

Department of the Treasury

Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

Information about Form 990 and its instructions is at www.irs.gov/form990. tax year beginning JUL 1, 2015 and ending JUN 30, 2016

OMB No. 1545-0047 Inspection

A F	or the	2015 calendar year, or tax year beginning $$ JUL $1,$ 2015 $$ and ending	JUN 30	0, 2016	
В	heck if pplicable:	C Name of organization NEW HORIZONS - SERVING INDIVIDUALS	D Emp	loyer identific	ation number
	Address change	WITH SPECIAL NEEDS	- 1		
	Name change Initial	Doing business as TAXPAYER COPY			862084
E	return Final return/	Number and street (or P.O. box if mail is not delivered to street address) 15725 PARTHENIA STREET Room/S	uite E Teler	ohone number (818)	894-9304
	termin- ated	City or town, state or province, country, and ZIP or foreign postal code	G Gross	receipts \$	15,709,460.
	Amende- return	NORTH HILLS, CA 91343	H(a) Is t	this a group re	turn
	Applica-	F Name and address of principal officer: ROSCHELL ASHLEY	for	subordinates'	? Yes X No
	pending	SAME AS C ABOVE	- 1	all subordinates in	1.50.10.00
1.7	ax-exen	npt status: X 501(c)(3) 501(c) () ◀ (insert no.) 4947(a)(1) or	527 If "	No," attach a	list. (see instructions)
		:▶ WWW.NEWHORIZONS-SFV.ORG	Personal and a company	oup exemption	AS 191
					State of legal domicile: CA
		Summary			
	1 B	riefly describe the organization's mission or most significant activities: PROVIDE	SERVICE	S AND R	RESIDENTIAL
Activities & Governance		ROGRAMS TO ENHANCE THE QUALITY OF LIFE TO IN			
nar		heck this box lack if the organization discontinued its operations or disposed of m			
ver		umber of voting members of the governing body (Part VI, line 1a)			21
Ĝ		umber of independent voting members of the governing body (Part VI, line 1b)			21
مخ ده		otal number of individuals employed in calendar year 2015 (Part V, line 2a)			475
ties		otal number of volunteers (estimate if necessary)			397
ξĶ	72 T	otal unrelated business revenue from Part VIII, column (C), line 12	******************	7a	0.
A		et unrelated business taxable income from Form 990-T, line 34			0.
_	Div	et dinetated business taxable income norm of 1000 1, line 04		Year	Current Year
	8 C	ontributions and grants (Part VIII, line 1h)		6,638.	12,291,630.
ne	l .	(D. 1) (III) (I. 0.)		6,574.	1,603,198.
Revenue		vestment income (Part VIII, tine 2g) vestment income (Part VIII, column (A), lines 3, 4, and 7d)		52,727.	-38,006.
Re		ther revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		26,976.	115,733.
	ı		16 23	32,915.	13,972,555.
_		otal revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	10,2.	0.	0.
		rants and similar amounts paid (Part IX, column (A), lines 1-3) enefits paid to or for members (Part IX, column (A), line 4)		0.	0.
	1		8 31	50,491.	9,196,211.
es	15 S	alaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	0,55	0.	0.
Expenses	16a P	rofessional fundraising fees (Part IX, column (A), line 11e)	/	0.	U •
, d	D 10	otal fundraising expenses (Part IX, column (D), line 25) 439, 197.	A AC	06,551.	4,221,628.
	'' U	ther expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		7,042.	
		otal expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		75,873.	13,417,839.
Or	19 R	evenue less expenses. Subtract line 18 from line 12			554,716.
ts o	00 T	Add assets (Dad V. Para 4.0)	200	Current Year	12 210 690
Net Assets Fund Balanc	20 To	otal assets (Part X, line 16)		36,033.	12,310,680.
et A	21 To	otal liabilities (Part X, line 26)		32,579.	1,928,891.
P	rt II	et assets or fund balances. Subtract line 21 from line 20	3,10	3,434.	10,301,709.
-				the best of you	Impurished an and halfor to ta-
		es of perjury, I declare that I have examined this return, including accompanying schedules and star			knowledge and belief, it is
true,	correct,	and complete. Declaration of preparer (other than officer) is based on all information of which prep	arer nas any kn	iowieage.	
٥.	- 11	Signature of officer TAXPAVER COPY		Date	
Sigr 		IAMIAILITOOTI		Date	
Here	•	GREG SANTILLI, CFO Type or print name and title			
_	- 1		Date	Check	TI PTIN
D. 14		rint/Type preparer's name Preparer's signature	Date	if	
Paid		HOMAS SCHULTE		self-employe	
Prep	-	irm's name ARMANINO LLP		Firm's EIN 🕨	94-6214841
Use	опіу Е	irm's address 11766 WILSHIRE BLVD 9TH FLOOR		raccons 21/	7 470 4140
		LOS ANGELES, CA 90025		Phone no. 3 1 (0-478-4148
May	the IRS	discuss this return with the preparer shown above? (see instructions)			Yes X No

WITH SPECIAL NEEDS Form 990 (2015)

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га	Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	NEW HORIZONS: SERVING INDIVIDUALS WITH SPECIAL NEEDS PROVIDES SERVICES
	AND RESIDENTIAL PROGRAMS TO ENHANCE THE QUALITY OF LIFE TO INDIVIDUALS
	WITH SPECIAL NEEDS SUCH AS INTELLECTUAL AND DEVELOPMENTAL DISABILITIES
	AND OTHER PHYSICAL AND MENTAL DISABILITIES. (SEE SCHEDULE O)
2	Did the organization undertake any significant program services during the year which were not listed on
~	W
	the prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$ 11,719,404. including grants of \$) (Revenue \$ 1,603,198.)
	NEW HORIZONS: SERVING INDIVIDUALS WITH SPECIAL NEEDS PERFORMS THE
	FOLLOWING PRIMARY PROGRAM SERVICE ACTIVITIES: (1) OPERATES 7
	RESIDENTIAL CARE FACILITIES FOR DEVELOPMENTALLY DISABLED ADULTS AND
	PROVIDES SERVICES TO 5 OTHER RESIDENTIAL FACILITIES, (2) OPERATES A
	WORK TRAINING CENTER, (3) PROVIDES SUPPORTED EMPLOYMENT SERVICES TO
	INDIVIDUALS EMPLOYED BY COMMUNITY BUSINESSES, (4) PROVIDES NUMEROUS DAY
	ACTIVITY PROGRAMS INCLUDING AN ART CENTER, COMPUTER LEARNING CENTER,
	COMMUNITY INTEGRATION PROGRAMS, AND LIFE SKILLS TRAINING AND RELATED
	SERVICES, AND (5) PROVIDES SUPPORTED LIVING SERVICES THAT ASSIST
	CONSUMERS TO LIVE INDEPENDENTLY IN THEIR OWN APARTMENTS AND HOMES.
4b	(Code:) (Expenses \$ including grants of \$) (Revenue \$)
4c	(Code:) (Expenses \$ including grants of \$) (Revenue \$)
4d	Other program services (Describe in Schedule O.)
	(Expenses \$ Including greats of \$) (Revenue \$
4e	Total program service expenses ▶ 11,719,404.
	Form 990 (2015)

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			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	_1_	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2		X
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			,
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	Х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b				Ĭ
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	Х	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a		X
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Х	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		_X_
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		_X_
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G. Part III	19		X
		E	gan /	2015

| Part IV | Checklist of Required Schedules | (continued)

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	(Continued)		Yes	Nie
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a	res	No X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	200		
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Х
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No", go to line 25a	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes."			
	complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV		9 15	
	instructions for applicable filing thresholds, conditions, and exceptions):		100	
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		Х
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34	Х	
15a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
38	bid the diganization complete confedure of and provide explanations in confedure of for Fart VI, lines 11b and 15:	1		

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Page 5

Form	990 (2015) WITH SPECIAL NEEDS 95-1862	084	F	age 5
Pai	rt V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
	3		Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			- 1
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			1 1 2
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	X	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,	1100		he.
	filed for the calendar year ending with or within the year covered by this return	10		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)		100	
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country:			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
	any contributions that were not tax deductible as charitable contributions?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).	1111.5		
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	X	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	X	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
	to file Form 8282?	7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year	-		77
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	.7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		-
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h	100	
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	N W		
_	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.		10.2	
a	Did the sponsoring organization make any taxable distributions under section 4966?	9a		-
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:		la d	
a	Initiation fees and capital contributions included on Part VIII, line 12			10.
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter:		5	
а	Gross income from members or shareholders		139	11
b	Gross income from other sources (Do not net amounts due or paid to other sources against		10	
40.	amounts due or received from them.)	40-		
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year		R. K.	- 5
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	10-	-	
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O.	ye ^w		
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
_	organization is licensed to issue qualified health plans Tates the amount of recorner on hand		1, 34	
	Enter the amount of reserves on hand	44-		Х
	Did the organization receive any payments for indoor tanning services during the tax year? If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14a		<u> </u>
D	ii res, rias it lieu a rutti rzu tu teport triese payments r ii "No." provide an explanation in Schedule U	14b		1

95-1862084 Form 990 (2015) WITH SPECIAL NEEDS Part VI | Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. X Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management Yes No 1a Enter the number of voting members of the governing body at the end of the tax year 21 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. **b** Enter the number of voting members included in line 1a, above, who are independent 21 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other X officer, director, trustee, or key employee? Did the organization delegate control over management duties customarily performed by or under the direct supervision X of officers, directors, or trustees, or key employees to a management company or other person? X Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? X Did the organization become aware during the year of a significant diversion of the organization's assets? 5 Did the organization have members or stockholders? 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? Х 7a b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? X 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: The governing body? 8a X Each committee with authority to act on behalf of the governing body? 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O X Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10a Did the organization have local chapters, branches, or affiliates? X 10a b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b X 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe in Schedule O the process, if any, used by the organization to review this Form 990. 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 X 12a X b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe X in Schedule O how this was done 12c Did the organization have a written whistleblower policy? X 13 Did the organization have a written document retention and destruction policy? X 14 Did the process for determining compensation of the following persons include a review and approval by independent 15 persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official X 15a X b Other officers or key employees of the organization 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a X taxable entity during the year? b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶CA

- Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
 - X Upon request Other (explain in Schedule O) Own website Another's website
- Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
- State the name, address, and telephone number of the person who possesses the organization's books and records: GREG SANTILLI - (818) 894-9304

NEW HORIZONS-15725 PARTHENIA ST, NORTH HILLS, 91343

WITH SPECIAL NEEDS

95-1862084

Form 990 (2015) Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Pa	rt VII

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization n	or any related	orga	niza	tion	con	nper	sat	ed any current officer, d	irector, or trustee.	
(A)	(B)			_ (0	C)			(D)	(E)	(F)
Name and Title	Average	(do	not c	Pos	ition more	than i	one	Reportable	Reportable	Estimated
	hours per	box	, unle	ss per	son i	s botl	n an	compensation	compensation	amount of
	week	-	cer an	o a o	recto	rious	100)	from	from related	other
	(list any	Individual trustee or director						the	organizations	compensation
	hours for related	e or d	ee ee			sated		organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization
	organizations	ruste	of trus		ee Aee	蔰		(***27 1033-141100)		and related
	below	dual	Institutional trustee	L.	Key employee	st co	200			organizations
	line)	Indiv	Instit	Officer	Keye	Highest compensated employee	Form			Ů
(1) JOHN D. BUNZEL	6.00									
BOARD CHAIRMAN		Х		X				0.	0.	0.
(2) SUE WEITKAMP	2.00									
VICE CHAIRMAN		X		X				0.	0.	0 .
(3) KEN MILES	3.00									-
BOARD SECRETARY		Х		Х				0.	0.	0 .
(4) STUART L. JAFFE	5.00									
BOARD TREASURER		Х		Х				0.	0.	0 .
(5) DAVID ADELMAN	3.00									
DIRECTOR		X						0.	0.	0 .
(6) F. SHAWN AZIZOLLAHI	2.00									
DIRECTOR		Х						0.	0.	0 *
(7) GLENN BAKER	6.00									-
DIRECTOR		Х						0.	0.	0 •
(8) COLIN DONAHUE	3.00									
DIRECTOR		X						0.	0.	0.
(9) MITCHELL ENGLANDER	1.00									
DIRECTOR		X						0.	0	0.
(10) ALAN GOODSTEIN	3.00									
DIRECTOR		Х						0.	0	0.
(11) HEIDI LENNARTZ	3.00									
DIRECTOR		X						0.	0	0.
(12) DAVID LILLINGTON	6.00									
DIRECTOR		Х						0.	0	0.
(13) DANA K. MARTIN	6.00									
DIRECTOR		Х						0	0.*	0.
(14) HANK MILLER	2.00									
DIRECTOR		X						0	0 •	0.
(15) PATRICK MURRAY	2.00			İ						
DIRECTOR		X						0:•	0 :• :	0.
(16) JEFFREY NOBLITT	3.00									
DIRECTOR		X						0	0.	0.
(17) KURT PETER	2.00									
DIRECTOR		X	Ш					0 •	0.	0.

Form 990 (2015) WITH SP
Part VIII Statement of Revenue

	Check if Schedule O contains a re		Tota	(A) al revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	Revenue exclude from tax under sections 512 - 514
ழ 1 a	Federated campaigns	1a	5,888.				1 1 1 1 1 2 2 2
a g	Membership dues	1b					100
and Other Similar Amounts 1	Fundraising events	1c 25	6,755.				1000
a d	Related organizations	1d					
e e	0	te 11,52	2,855.				
Ø f	All other contributions, gifts, grants, and				Y The second		and its
per per		1f 500	6,132.				
۾ 💆			0,763.				
a h	Total. Add lines 1a-1f		12	2,291,630.			
1		Busines		التعاثيرين			
2 a	WORKSHOP PROJECTS	90009		L,129,292.	1,129,292.		
l b	FOOD SERVICES	90009		393,791.	393,791.		
e ne	TUITION AND FEES	90009		54,125.	54,125.		
evenue p o d	TANTES TALL SERVICES	90009			23,530.		
e Re				23,530.			
е	CONSUMER PROGRAM FEES	90009	19	2,460.	2,460.		
f	All other program service revenue						
g	Total. Add lines 2a-2f			1,603,198.			
3	Investment income (including dividends						
	other similar amounts)		>	92,477.			92,47
4	Income from investment of tax-exempt	bond proceeds					
5	Royalties		>				
	(i) B		sonal				
6 a	Gross rents 79	9,000.					3 - 4 -
	Less: rental expenses	0.					100
C		9,000.					9 1955
d			b	79,000.			79,000
	Gross amount from sales of (i) Seci		100				
′ "		1,167	trici				12-12
h	Less: cost or other basis	,		-11	1 - 1 - 5, 110		2.5 %
"		L,650.		1 2 2 1			
١		,483.					
				120 402			120 40
d	3 . ()		>	-130,483.			-130,483
8 a	Gross income from fundraising events		91.				a market and the same
	including \$ 256,755. O	f	1				
1	contributions reported on line 1c). See		I make the				
	Part IV, line 18	1838	5,300.				
b	Less: direct expenses	b 135	255.	- 180			
c	Net income or (loss) from fundraising ev	vents	▶	-68,955.			-68,95
9 a	Gross income from gaming activities. S	ee		J. 1 - 3			
	Part IV, line 19	а	8 1				
b	Less: direct expenses						
	Net income or (loss) from gaming activi		▶				
	Gross sales of inventory, less returns						
	and allowances	a	Part Indian				
h	Less: cost of goods sold				1122 12		5 To 1
1	Net income or (loss) from sales of inven						
-	Miscellaneous Revenue	The transfer of the same					
14.		90009		56 505			56 505
11 a				56,505			56,505
b	BAD DEBT RECOVERY	90009		29,114.			29,114
C	INSURANCE RECOVERY	90009	2	20,069.			20,069
1	All other revenue	, L					
e				105,688.	In the second		
12	Total revenue. See instructions.		▶ 13	,972,555.	1,603,198.	0	77,72

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Form 990 (2015) WITH SPECIAL NEEDS
Part IX Statement of Functional Expenses

	tion 501(c)(3) and 501(c)(4) organizations must comp Check if Schedule O contains a respon			(C)	
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21			a Awa a	
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				2 March 10 1
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	200 260	269 500	112 124	16 526
^	trustees, and key employees	398,260.	268,590.	113,134.	16,536
6	Compensation not included above, to disqualified		1		
	persons (as defined under section 4958(f)(1)) and				
-	persons described in section 4958(c)(3)(B)	7,475,939.	6,602,578.	628,919.	244 442
7	Other salaries and wages	1,415,555.	0,002,370.	020,313.	244,442
8	Pension plan accruals and contributions (include	42,413.	38,206.	4,047.	160
9	section 401(k) and 403(b) employer contributions)	654,179.	611,179.	34,871.	160. 8,129.
10	Other employee benefits	625,420.	550,837.	55,517.	19,066
11	Payroll taxes Fees for services (non-employees):	025,420.	330,037.	33,317.	13,000
a					
	Legal				
	Accounting	40,473.		40,473.	
	Lobbying	10,1175.		10/1/3:	
e					
f	Investment management fees	24,996.		24,996.	
g g				21/2201	
3	column (A) amount, list line 11g expenses on Sch O.)	265,579.	161,745.	47,096.	56,738.
12	Advertising and promotion	•		1	
13	Office expenses	309,305.	220,166.	62,715.	26,424.
14	Information technology		•	-	
15	Royalties				
16	Occupancy	236,120.	211,315.	19,121.	5,684.
17	Travel				
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest	31,836.	31,836.		
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	214,034.	186,929.	24,850.	2,255.
23	Insurance	630,629.	566,091.	61,501.	3,037.
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)				
а	RESIDENTIAL PROGRAMS	620,821.	620,821.		
b	CLIENT PAYROLL	530,892.	530,892.		
С	WORKSHOP & CENTER PROGR	432,736.	432,736.		
ď	STAFF DEVELOPMENT, RECR	280,218.	212,065.	37,739.	30,414.
е	All other expenses	603,989.	473,418.	104,259.	26,312.
25	Total functional expenses. Add lines 1 through 24e	13,417,839.	11,719,404.	1,259,238.	439,197.
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				

Total liabilities and net assets/fund balances

Part X | Balance Sheet Check if Schedule O contains a response or note to any line in this Part X (A) Beginning of year End of year 1,283,537. 987,298. Cash - non-interest-bearing 1 441,206. Savings and temporary cash investments 232,647. 2 2 220,000. 2,048,514. Pledges and grants receivable, net 3 3 1,567,007. 175,000. Accounts receivable, net 4 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L 5 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instr). Complete Part II of Sch L 630,112. 521,746. 7 Notes and loans receivable, net 8 Inventories for sale or use 117,868. 113,314. Prepaid expenses and deferred charges 10a Land, buildings, and equipment: cost or other 8,721,605. basis. Complete Part VI of Schedule D 10a 3,093,967. 3,025,834. 5,695,771. b Less: accumulated depreciation 10b 10c 2,963,599. 2,978,223. Investments - publicly traded securities 11 11 Investments - other securities. See Part IV, line 11 12 12 Investments - program-related. See Part IV, line 11 13 13 14 14 Intangible assets 1,927,296. 2,019,545. Other assets. See Part IV, line 11 15 15 12,036,033. 16 12,310,680. Total assets. Add lines 1 through 15 (must equal line 34) 16 1,429,250. 1,126,269. 17 Accounts payable and accrued expenses 17 18 18 Grants payable 44,425. 34,167. 19 Deferred revenue 19 20 20 Tax-exempt bond liabilities Escrow or custodial account liability. Complete Part IV of Schedule D 21 21 Loans and other payables to current and former officers, directors, trustees, Liabilities key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 22 770,415. 730,198. Secured mortgages and notes payable to unrelated third parties 23 23 Unsecured notes and loans payable to unrelated third parties 24 24 Other liabilities (including federal income tax, payables to related third 25 parties, and other liabilities not included on lines 17-24). Complete Part X of 8,489. 38,257. Schedule D 2,252,579. 1,928,891. 26 Total liabilities. Add lines 17 through 25 Organizations that follow SFAS 117 (ASC 958), check here X and complete lines 27 through 29, and lines 33 and 34. Net Assets or Fund Balances 6,890,593. 7,505,503. 27 Unrestricted net assets 27 220,000. 175,000. 28 28 Temporarily restricted net assets 2,701,286. 2,672,861. 29 Permanently restricted net assets Organizations that do not follow SFAS 117 (ASC 958), check here and complete lines 30 through 34. Capital stock or trust principal, or current funds 30 Paid-in or capital surplus, or land, building, or equipment fund 31 32 Retained earnings, endowment, accumulated income, or other funds 32 9,783,454. 10,381,789. 33 33 Total net assets or fund balances

12,036,033.

34

95-1862084 WITH SPECIAL NEEDS Form 990 (2015) Page 12 Part XI | Reconciliation of Net Assets Check if Schedule O contains a response or note to any line in this Part XI Total revenue (must equal Part VIII, column (A), line 12) 13,972,555. 1 1 Total expenses (must equal Part IX, column (A), line 25) 13,417,839. 2 2 Revenue less expenses. Subtract line 2 from line 1 554,716. 3 3 9,783,454. Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) 4 43,619. Net unrealized gains (losses) on investments 5 5 Donated services and use of facilities 6 6 7 7 Investment expenses Prior period adjustments 8 8 0. Other changes in net assets or fund balances (explain in Schedule O) 9 9 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, 10,381,789. column (B)) 10 Part XII Financial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII Nο X Accrual Accounting method used to prepare the Form 990: Cash Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O. X 2a Were the organization's financial statements compiled or reviewed by an independent accountant? 2a If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: Consolidated basis Separate basis Both consolidated and separate basis b Were the organization's financial statements audited by an independent accountant? 2b X If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: Separate basis X Consolidated basis Both consolidated and separate basis c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit,

review, or compilation of its financial statements and selection of an independent accountant?

If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit

or audits, explain why in Schedule O and describe any steps taken to undergo such audits

2c X

3a X

SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

► Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990. Inspection

NEW HORIZONS — SERVING INDIVIDUALS

Employer identification number

2015

OMB No. 1545-0047

Open to Public Inspection

95-1862084 WITH SPECIAL NEEDS Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in 5 section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 10 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 11a through 11d that describes the type of supporting organization and complete lines 11e, 11f, and 11g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type II, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations g Provide the following information about the supported organization(s). (iv) Is the organization (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of (described on lines 1.9 listed in your organization support (see other support (see governing document? above (see instructions)) instructions) instructions)

Schedule A (Form 990 or 990-EZ) 2015 WITH SPECIAL NEEDS 95-1862

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Se	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
1	Gifts, grants, contributions, and				100000000000000000000000000000000000000		
	membership fees received. (Do not						
	include any "unusual grants.")	9476639.	10069059.	10502953.	14296638.	12291630.	56636919.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
Ŭ	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	9476639.	10069059.	10502953.	14296638.	12291630.	56636919
	The portion of total contributions	31700331	200030331	203023331	112300301	222310301	500505151
3	by each person (other than a			V 1			
	governmental unit or publicly						
	supported organization) included					- E 10 10	
	on line 1 that exceeds 2% of the	I S I S IN THE P		All Village		1 W. P. L. T.	
	amount shown on line 11,	and the second				100 y v 11 11 3	
		1,000		MENDEY-11		* N 2	
	column (f)						ECC2C010
	Public support. Subtract line 5 from line 4.						56636919.
_		4.1.0044	#1.0040		1	4 > 0045	
	ndar year (or fiscal year beginning in)	(a) 2011	(b) 2012	(c) 2013	(d) 2014 14296638.	(e) 2015	(f) Total
	Amounts from line 4	94/0039.	10069039.	10302933.	14290030.	12291030.	56656919.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties	70 547	50 150	00 404	115 064	101 400	F25 F60
	and income from similar sources	79,547.	78,170.	90,404.	115,964.	171,477.	535,562.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital	V					
	assets (Explain in Part VI.)	16,370.	41,346.	11,692.	9,654.		184,750.
11	Total support. Add lines 7 through 10						57357231.
12	Gross receipts from related activities,	etc. (see instruction	ns)			12 8	,731,565.
13	First five years. If the Form 990 is for	the organization's	first, second, third	d, fourth, or fifth ta	x year as a section	501(c)(3)	
	organization, check this box and stop	here					
Sec	ction C. Computation of Publi	c Support Per	centage				
	Public support percentage for 2015 (li					14	98.74 %
15	Public support percentage from 2014	Schedule A, Part I	I, line 14			15	98.88 %
16a	33 1/3% support test - 2015. If the c	organization did no	t check the box or	line 13, and line	14 is 33 1/3% or m	ore, check this bo	x and
	stop here. The organization qualifies	as a publicly suppo	orted organization				X
b	33 1/3% support test - 2014. If the o						
	and stop here. The organization quali	ifies as a publicly s	upported organiza	tion		oa energeponta.ii.	
17a	10% -facts-and-circumstances test						
	and if the organization meets the "fact	ts-and-circumstand	es" test, check thi	is box and stop h	ere. Explain in Pa	rt VI how the organ	nization
	meets the "facts-and-circumstances"				•	-	
b	10% -facts-and-circumstances test						
-	more, and if the organization meets th						
	organization meets the "facts-and-circ						
18	Private foundation. If the organization					1	
-						dule A /Form 990	

Schedule A (Form 990 or 990-EZ) 2015 WITH SPECIAL NEEDS Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support	now, please com	piete r art II.)				
Calendar year (or fiscal year beginning in)	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
Gross receipts from activities that are not an unrelated trade or bus- iness under section 513						
Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)		A MIDTER				
Section B. Total Support						".
Calendar year (or fiscal year beginning in) ►	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
9 Amounts from line 6						1.00
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income						
(less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b 11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on	X					
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						
14 First five years. If the Form 990 is for				-		
check this box and stop here						>
Section C. Computation of Public	Support Per	rcentage				
15 Public support percentage for 2015 (lir			olumn (f))		15	%
16 Public support percentage from 2014					16	%
Section D. Computation of Invest						
17 Investment income percentage for 20					17	%
18 Investment income percentage from 2					18	%
19a 33 1/3% support tests - 2015. If the						7 is not
more than 33 1/3%, check this box and						
b 33 1/3% support tests - 2014. If the						
line 18 is not more than 33 1/3%, chec						
20 Private foundation. If the organization	did not check a	box on line 14, 19a	ı, or 19b, check th	is box and see in	structions	

Part IV | Supporting Organizations

(Complete only if you checked a box in line 11 on Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No" describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 11a or 11b in Part I, answer (b) and (c) below.
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in Part VI.*
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
 - b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

1 2 3a 3b 3c 4a 4b 4c 5a 5b 5c 5c
2 3a 3b 3c 4a 4b
2 3a 3b 3c 4a 4b
3a 3b 3c 4a 4b 4c 5a 5b
3a 3b 3c 4a 4b 4c 5a 5b
3b 3c 4a 4b
3b 3c 4a 4b
3c 4a 4b 5a 5b
3c 4a 4b 5a 5b
4a 4b 4c 5a 5b
4a 4b 4c 5a 5b
4b 4c 5a 5b
4c 5a 5b
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8
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9a
9b
9c
10a
10b 10b m 990 or 990-EZ) 201/

Schedule A (Form 990 or 990-EZ) 2015 WITH SPECIAL NEEDS 95-1862084 Page 5 Part IV | Supporting Organizations (continued) Yes No 11 Has the organization accepted a gift or contribution from any of the following persons? a A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization? 11a b A family member of a person described in (a) above? 11b c A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI. 11c Section B. Type I Supporting Organizations Yes No 1 Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. 1 2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization. 2 Section C. Type II Supporting Organizations Yes No 1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s). 1 Section D. All Type III Supporting Organizations Yes No 1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? 1 2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how 2 the organization maintained a close and continuous working relationship with the supported organization(s). By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard. Section E. Type III Functionally-Integrated Supporting Organizations Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions): The organization satisfied the Activities Test. Complete line 2 below. The organization is the parent of each of its supported organizations. Complete line 3 below. b ____ The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions) С Activities Test. Answer (a) and (b) below. Yes No a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities. 2a b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these 2b activities but for the organization's involvement. 3 Parent of Supported Organizations. Answer (a) and (b) below. a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? Provide details in Part VI. 3a b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard. 3b

Sche	dule A (Form 990 or 990-EZ) 2015 WITH SPECIAL NEEDS		9	05-1862084 Page
Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supportin	g Organi	zations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying	g trust on N	lov. 20, 1970. See instru	uctions. All
	other Type III non-functionally integrated supporting organizations must co	mplete Sec	tions A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see	8	100000000000000000000000000000000000000	
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other			
	factors (explain in detail in Part VI):	10		1-420
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions)	6		
7	Check here if the current year is the organization's first as a non-functional	ly-integrated	Type III supporting orga	nization (see

Schedule A (Form 990 or 990-EZ) 2015

instructions),

NEW HORIZONS - SERVING INDIVIDUALS Schedule A (Form 990 or 990-EZ) 2015 WITH SPECIAL NEEDS 95-1862084 Page 7 Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued) **Current Year** Amounts paid to supported organizations to accomplish exempt purposes Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity Administrative expenses paid to accomplish exempt purposes of supported organizations 3 Amounts paid to acquire exempt-use assets Qualified set-aside amounts (prior IRS approval required) 5 Other distributions (describe in Part VI). See instructions. 7 Total annual distributions. Add lines 1 through 6. Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions. Distributable amount for 2015 from Section C, line 6 Line 8 amount divided by Line 9 amount (iii) Underdistributions Distributable **Excess Distributions** Section E - Distribution Allocations (see instructions) Pre-2015 Amount for 2015 Distributable amount for 2015 from Section C, line 6 Underdistributions, if any, for years prior to 2015 (reasonable cause required-see instructions) 3 Excess distributions carryover, if any, to 2015: a b C d From 2013 e From 2014 f Total of lines 3a through e g Applied to underdistributions of prior years h Applied to 2015 distributable amount i Carryover from 2010 not applied (see instructions) j Remainder. Subtract lines 3g, 3h, and 3i from 3f. 4 Distributions for 2015 from Section D, a Applied to underdistributions of prior years b Applied to 2015 distributable amount c Remainder. Subtract lines 4a and 4b from 4. 5 Remaining underdistributions for years prior to 2015, if any. Subtract lines 3g and 4a from line 2 (if amount greater than zero, see instructions). Remaining underdistributions for 2015. Subtract lines 3h and 4b from line 1 (if amount greater than zero, see instructions). Excess distributions carryover to 2016. Add lines 3j Breakdown of line 7: 8 a

Schedule A (Form 990 or 990-EZ) 2015

b

c Excess from 2013 d Excess from 2014 e Excess from 2015

Schedule A (Form 990 or 990-EZ) 2015 WITH SPECIAL NEEDS

95-1862084 Page 8 Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12;

Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.) SCHEDULE A, PART II, LINE 10, EXPLANATION FOR OTHER INCOME: **MISCELLANEOUS** 2011 AMOUNT: \$ 16,370. 2012 AMOUNT: \$ 41,346. 2013 AMOUNT: \$ 11,692. 2014 AMOUNT: 9,654. 2015 AMOUNT: \$ 105,688.

SCHEDULE D (Form 990)

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Name of the organization

NEW HORIZONS - SERVING INDIVIDUALS

Employer identification number 95-1862084

WITH SPECIAL NEEDS Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year Aggregate value of contributions to (during year) Aggregate value of grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or education) Preservation of a historically important land area Preservation of a certified historic structure Protection of natural habitat Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last Held at the End of the Tax Year day of the tax year. Total number of conservation easements 2a Total acreage restricted by conservation easements Number of conservation easements on a certified historic structure included in (a) Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register 2d Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax Number of states where property subject to conservation easement is located Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 7 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. 1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:

b Assets included in Form 990, Part X

a Revenue included on Form 990, Part VIII, line 1

NEW HORIZONS - SERVING INDIVIDUALS 95-1862084 Page 2 WITH SPECIAL NEEDS Schedule D (Form 990) 2015 Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued) Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply): Loan or exchange programs Public exhibition а Scholarly research Other h Preservation for future generations Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII. During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21. 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included X Yes No on Form 990, Part X? ______ **b** If "Yes," explain the arrangement in Part XIII and complete the following table: Amount 24,754. 1c c Beginning balance 5.224. 1d d Additions during the year _____ e Distributions during the year 29.978. Ending balance X Yes Nο 2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII Part V Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10. (d) Three years back (a) Current year (b) Prior year (c) Two years back (e) Four years back 1,598,670. 1,663,209 1,780,169 2,672,861, 1,845,578 1a Beginning of year balance 70,000. 810,682. 23,550 20,100. 28,425, Contributions 16,601. 41,859. 46,960. 44,439. -20,164. c Net investment earnings, gains, and losses Grants or scholarships Other expenditures for facilities and programs Administrative expenses 2,681,122. 2,672,861. 1,780,169, 1,663,209. End of year balance Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: 100.00 Board designated or quasi-endowment b Permanent endowment Temporarily restricted endowment The percentages on lines 2a, 2b, and 2c should equal 100%. Are there endowment funds not in the possession of the organization that are held and administered for the organization За No X 3a(i) (i) unrelated organizations X 3a(ii) (ii) related organizations b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other (b) Cost or other (c) Accumulated (d) Book value basis (investment) basis (other) depreciation 162,911. 162,911 1a Land ______ 3,253,919. 2,709,499. 5,963,418 **b** Buildings c Leasehold improvements 1,633,013. 1,540,953. 92,060. d Equipment 61,364. 900,899. 962,263. ,025,834. 3 Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X. column (B), line 10c.)

Schedule D (Form 990) 2015

WITH	SPECIAL	NEEDS
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Part VII Investments - Other Securities.			
Complete if the organization answered "Yes"			
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-	of-year market value
(1) Financial derivatives			
(2) Closely-held equity interests			
(3) Other			
(A)		4	
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes"			
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-	of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.			
Complete if the organization answered "Yes" of		11d. See Form 990, Part X, line 15.	
	Description		(b) Book value
(1) REPLACEMENT RESERVES			264,188.
(2) PROJECTS IN DEVELOPMENT			1,714,147.
(3) DUE FROM RELATED ENTITY			2,953.
(4) CONSUMER TRUST ACCOUNTS			29,978.
(5) TENANT DEPOSITS HELD IN TR	UST		8,279.
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities.	15.)	>	2,019,545.
Complete if the organization answered "Yes" of	on Form 990, Part IV, line		
1. (a) Description of liability		(b) Book value	
(1) Federal income taxes		MINISTER OF STREET	
(2) TENANT DEPOSITS LIABILITY		8,279.	
(3) CONSUMER TRUST ACCOUNT LIA	BILITY	29,978.	
(4)			
(5)			
(6)			
(7)			
(8)			
(9)		151 - 2 - 1	
Total. (Column (b) must equal Form 990, Part X, col. (B) line	25.)	38,257.	
2. Liability for uncertain tax positions. In Part XIII, provide			at reports the
organization's liability for uncertain tax positions under			

NEW HORIZONS - SERVING INDIVIDUALS Schedule D (Form 990) 2015 WITH SPECIAL NEEDS 95~

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

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	Complete if the organization answered "Yes" on Form 990, Part IV, line 12	a.			
1				1	14,087,715.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
a	Net unrealized gains (losses) on investments	2a	43,619.		
b	Donated services and use of facilities		76,000.		
c	Recoveries of prior year grants		.070001		
d	and the second second		20,537.		
e				2e	140,156.
3				3	13,947,559.
4	Subtract line 2e from line 1 Amounts included on Form 990, Part VIII, line 12, but not on line 1;			3	13/34/,333.
-		Law	24,996.		
a	Investment expenses not included on Form 990, Part VIII, line 7b		24,000.		
b	Other (Describe in Part XIII.)			4.	24 006
С	Add lines 4a and 4b			4c	24,996. 13,972,555.
Dai	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) † XII Reconciliation of Expenses per Audited Financial Statem	ente With	Evnansas nar E	5	
rai	The state of the s		Expenses per n	etur	11.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a				12 401 061
1	Total expenses and losses per audited financial statements			_1_	13,491,061.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	11	76 000		
а	Donated services and use of facilities		76,000.		
b	Prior year adjustments				
С	Other losses		00 010		
d	Other (Describe in Part XIII.)		22,218.		
е	Add lines 2a through 2d			2e	98,218.
3	Subtract line 2e from line 1			3	13,392,843.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	Y	04.005		
а	Investment expenses not included on Form 990, Part VIII, line 7b		24,996.		
b	Other (Describe in Part XIII.)	4b			
С	Add lines 4a and 4b			4c	24,996.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)			5	13,417,839.
	t XIII Supplemental Information.				
lines	de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Par 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any add and 4b; and LINE 1B:			, r arc	A, mile Z, i art Al,
NEW	HORIZONS MAINTAINS CONSUMER TRUST ACCOUN	TS ON B	EHALF OF I	TS	CLIENTS,
WIT	H A CORRESPONDING CONSUMER TRUST ACCOUNT	T.TABTT.T'	TY.		
	11 10 10 11 11 11 11 11 11 11 11 11 11 1				
-					
PAR	T V, LINE 4:				
THE	ENDOWMENT HAS BEEN ESTABLISHED TO PROVID	E A PRE	DICTABLE S	TRE	AM OF
FUN	DING TO PROGRAMS SUPPORTED BY ITS ENDOWME	NT WHIL	E SEEKING	TO :	MAINTAIN
THE	PURCHASING POWER OF THE ENDOWMENT ASSETS	•			
PAR	T XI, LINE 2D - OTHER ADJUSTMENTS:				
SPE	CIAL EVENT EXPENSES				20,537.

Schedule D (Form 990) 2015 WITH SPECIAL NEEDS	95-1862084 Page 5
Schedule D (Form 990) 2015 WITH SPECIAL NEEDS Part XIII Supplemental Information (continued)	
PART XII, LINE 2D - OTHER ADJUSTMENTS:	
EXPENSES OF CONSOLIDATED ENTITY	1,681.
SPECIAL EVENT EXPENSES	20,537.
TOTAL TO SCHEDULE D, PART XII, LINE 2D	22,218.
=	

SCHEDULE G

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the

ete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

Open to Public Inspection

Name of the organization

► Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990

NEW HORIZONS - SERVING INDIVIDUALS

Emple

Employer identification number

95-1862084 WITH SPECIAL NEEDS Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not Part I required to complete this part. 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply. Mail solicitations Solicitation of non-government grants b Internet and email solicitations f Solicitation of government grants Phone solicitations Special fundraising events g٤ In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? Yes No b If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (iii) Did fundraiser have custody or control of contributions? (v) Amount paid (vi) Amount paid (i) Name and address of individual (iv) Gross receipts to (or retained by) to (or retained by) (ii) Activity fundraiser or entity (fundraiser) from activity organization listed in col. (i) Yes No 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

Schedule G (Form 990 or 990-EZ) 2015 WITH SPECIAL NEEDS 95-1862084 Page Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000

95-1862084 Page 2

		of fundraising event contributions and gro	oss income on Form 990	-EZ, lines 1 and 6b. List e	vents with gross receipt	s greater than \$5,000.
			(a) Event #1	(b) Event #2 WALK ON THE	(c) Other events NONE	(d) Total events (add col. (a) through
				HORIZON	(tetal accept on)	col. (c))
φ			(event type)	(event type)	(total number)	
Revenue	1	Gross receipts	284,485.	35,937.	:	320,422.
	2	Less: Contributions	218,185.	35,937.		254,122.
_	3	Gross income (line 1 minus line 2)	66,300.			66,300.
	4	Cash prizes		<u> </u>		
w	5	Noncash prizes	31,126.			31,126.
bense	6	Rent/facility costs	12,392.	2,208.		14,600.
Direct Expenses	7	Food and beverages	41,859.	390.		42,249.
△		Entortoinmont	21,801.	4,942.		26,743.
	9	Entertainment Other direct expenses	18,950.	1,587.		20,537.
	10	Direct expense summary. Add lines 4 through			>	135,255.
		Net income summary. Subtract line 10 from li				-68,955.
Pa		The state of the s				
		\$15,000 on Form 990-EZ, line 6a.				
- m			(a) Bingo	(b) Pull tabs/instant	(c) Other gaming	(d) Total gaming (add
Revenue			(a) bingo	bingo/progressive bingo	(o) outer gaming	col. (a) through col. (c))
SeVe						
	1	Gross revenue				
ses	2	Cash prizes				
Direct Expenses	3	Noncash prizes				
Direct	4	Rent/facility costs				
	5	Other direct expenses				
.=	Ŭ		Yes %	Yes %	Yes %	
	6	Volunteer labor	No —	No No	No —	
	7	Direct expense summary. Add lines 2 through	5 in column (d)			
\Box	8	Net gaming income summary. Subtract line 7	from line 1, column (d)		······	
9	Ent	er the state(s) in which the organization condu	cts gaming activities: _			
а	ls t	he organization licensed to conduct gaming ac	tivities in each of these s	states?		Yes No
b	If "I	No," explain:				
		re any of the organization's gaming licenses re			ear?	Yes No
b	lf "`	Yes," explain:				·
	_					
	_					

Sch	edule G (Form 990 or 990-EZ) 2015 WITH SPECIAL NEEDS	95-1	862084	Page 3
11	Does the organization conduct gaming activities with nonmembers?		Yes	☐ No
	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed			
	to administer charitable gaming?	Secondarii	Yes	No No
13	Indicate the percentage of gaming activity conducted in:			
	The organization's facility		13a	%
	An outside facility		13b	%
	Enter the name and address of the person who prepares the organization's gaming/special events books and record			
	Name >			
	Address >			
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?		Yes	☐ No
b	olf "Yes," enter the amount of gaming revenue received by the organization 🕨 \$ and the amount of gaming revenue received by the organization	unt		
	of gaming revenue retained by the third party > \$			
C	If "Yes," enter name and address of the third party:			
	Name			
	Address >			
16	Gaming manager information:			
	Name			
	Gaming manager compensation > \$			
	Description of services provided			
	, , , , , , , , , , , , , , , , , , , ,			
	Director/officer Employee Independent contractor			
17	Mandatory distributions:			
	Is the organization required under state law to make charitable distributions from the gaming proceeds to			
	retain the state gaming license?		Yes	☐ No
ь	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in			
_	organization's own exempt activities during the tax year > \$			
Pa	TIV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and F	art III, lin	es 9, 9b, 10l	b. 15b.
	15c, 16, and 17b, as applicable. Also provide any additional information (see instructions).			
_				
_				

NEW HORIZONS - SERVING INDIVIDUALS 95-1862084 Page 4 Schedule G (Form 990 or 990-EZ) WITH SPECIAL Part IV Supplemental Information (continued) WITH SPECIAL NEEDS

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

➤ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

➤ Attach to Form 990.

Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

2015

OMB No. 1545-0047

Open to Public Inspection

Internal Revenue Service

Name of the organization

Questions Regarding Compensation

Department of the Treasury

NEW HORIZONS - SERVING INDIVIDUALS WITH SPECIAL NEEDS

Employer identification number 95-1862084

			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,		-8-17	
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.		1 4	11
	First-class or charter travel Housing allowance or residence for personal use			35.1
	Travel for companions Payments for business use of personal residence		,0 Mi	la x
	Tax indemnification and gross-up payments Health or social club dues or initiation fees	181		
	Discretionary spending account Personal services (e.g., maid, chauffeur, chef)	200		
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked in line 1a?	2		
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			1
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	X Compensation committee Written employment contract	11		
	Independent compensation consultant X Compensation survey or study	-		
	Form 990 of other organizations X Approval by the board or compensation committee		mX.,	
		N= 1	- 1	
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:	2_1		
а	Receive a severance payment or change-of-control payment?	4a		Х
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b	Х	
С	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		Х
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.		7931	
			iii Y	
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.		-21	
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:		1	
a	The organization?	5a	X	
	Any related organization?	5b		Х
	If "Yes" to line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:	× .		
а	The organization?	6a		Х
b	Any related organization?	6b		Х
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments		" un	OLL
	not described on lines 5 and 6? If "Yes," describe in Part III	7		Х
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			III W
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		Х
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in	113		
	Regulations section 53.4958-6(c)?	9		

WITH SPECIAL NEEDS

Schedule J (Form 990) 2015

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed. 95-1862084

Page 2

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of \	(B) Breakdown of W-2 and/or 1099-MISC compensation	C compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name and Title	//	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(D)·(b)	-
(1) CYNTHIA KAWA	€ !	152,112.	00	0	2,850.	3,911.	158,87	0
FKESLDENT & CEO			5	0	0	o	0	5
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Schedule J (Form 990) 2015

95-1862084

Page 3

Schedule J (Form 990) 2015

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

PART I, LINE 4B:	
CYNTHIA KAWA PARTICIPATES IN A NONQUALIFIED SECTION 457(F) SIMPLIFIED	
EMPLOYEE RETIREMENT PLAN. THERE WERE NO ADDITIONS TO NOR EARNINGS IN THE	HE
PLAN DURING THE FISCAL YEAR.	
PART I, LINE 5:	
ERIK SJOGREN IS COMPENSATED WITH A BASE MONTHLY SALARY PLUS A COMMISSION	N
CALCULATED AS A FIXED PERCENTAGE OF NET SALES OF THE WORKSHOP PROGRAM	
SERVICE ACTIVITY.	
	Schedule J (Form 990) 201

SCHEDULE M (Form 990)

Department of the Treasury Internal Revenue Service **Noncash Contributions**

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

Information about Schedule M (Form 990) and its instructions is at www.irs.gov/form990.

Open To Public Inspection

Name of the organization

NEW HORIZONS - SERVING INDIVIDUALS WITH SPECIAL NEEDS

Employer identification number 95-1862084

OMB No. 1545-0047

Pa	rt I Types of Property							
		(a) Check if applicable		(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	Method of noncash contri		_	s
1	Art - Works of art		Itema contributed	TOTAL BOOK FOR THE VIII, III B 19				
2	Art - Historical treasures							_
3	Art - Fractional interests							
4	Books and publications							
5	Clothing and household goods							
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							
9	Securities - Publicly traded							
10	Securities - Closely held stock							
11	Securities - Partnership, LLC, or							
•••	trust interests							
12	Securities - Miscellaneous							
13	Qualified conservation contribution -							
	Historic structures							
14	Qualified conservation contribution - Other							
15	Real estate - Residential							
16	Real estate - Commercial							-
17	Real estate - Other							
18	Collectibles							-
19	Food inventory							
20	Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts							-
23	Scientific specimens							
24	Archeological artifacts							-
25	Other (OFFICE SUPPLI)	X	36	68,263.	RETAIL			
26	Other (AUCTION ITEMS)	X	7	22,185.				
27	Other > (PERSONAL CARE)	X	11		RETAIL			
28	Other (
29	Number of Forms 8283 received by the organiz	ation during	the tax year for co	ontributions				
	for which the organization completed Form 828	33, Part IV, D	Donee Acknowledg	ement 29				
							Yes	No
30a	During the year, did the organization receive by	contribution	n any property rep	orted in Part I, lines 1 throug	h 28, that it			
	must hold for at least three years from the date	of the initia	contribution, and	which is not required to be	used for			
	exempt purposes for the entire holding period?					30a		Х
b	If "Yes," describe the arrangement in Part II.							
31	Does the organization have a gift acceptance p	olicy that re	quires the review o	of any non-standard contribu	tions?	. 31	X	
32a	Does the organization hire or use third parties of	or related org	ganizations to solid	cit, process, or sell noncash				
	contributions?			***************************************	***************************************	32a		X
b	If "Yes," describe in Part II.						1 7	41,
33	If the organization did not report an amount in	column (c) fo	or a type of proper	ty for which column (a) is ch	ecked,			
	describe in Part II						15.5	. ×

Schedule M	(Form 990) (2015) W.	ITH	SPECIAL	NEEDS				95-186	2084	Page 2
Part II	Supplemental In is reporting in Part I, of this part for any additional in the supplemental in the supplem	forma column ional in	ation. Provide (b), the number formation.	the information of contributions	required by Pa s, the number o	rt I, lines 30b, 32 f items received,	b, and 33, a or a combi	and whether the nation of both	he organiz	ation plete

SCHEDULE 0 (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or 990-EZ.

OMB No. 1545-0047 Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990. NEW HORIZONS - SERVING INDIVIDUALS WITH SPECIAL NEEDS

Employer identification number 95-1862084

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
NEEDS
FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
SUCH SERVICES INCLUDE RESIDENTIAL CARE, A WORK TRAINING CENTER,
SUPPORTED EMPLOYMENT, DAY ACTIVITIES, AND INDEPENDENT LIVING SUPPORT
SERVICES.
FORM 990, PART VI, SECTION B, LINE 11:
FORM 990 IS PREPARED BY AN INDEPENDENT CPA, REVIEWED AND APPROVED BY
MANAGEMENT AND THE AUDIT COMMITTEE, AND SUBMITTED TO BOARD OF DIRECTORS
EXECUTIVE COMMITTEE FOR FINAL APPROVAL. A COPY OF THE FINAL FORM 990 IS
THEN SENT ELECTRONICALLY TO ALL BOARD MEMBERS PRIOR TO IT BEING FILED.
FORM 990, PART VI, SECTION B, LINE 12C:
A CONFLICT OF INTEREST POLICY HAS BEEN APPROVED BY THE BOARD OF DIRECTORS.
A CONFLICT OF INTEREST DISCLOSURE STATEMENT IS FURNISHED ANNUALLY TO EACH
DIRECTOR, OFFICER, AND MEMBER OF THE EXECUTIVE STAFF OF THE ORGANIZATION.
THE FORMS ARE REVIEWED AND SIGNED BY EACH MEMBER WITH ANY CONFLICTS NOTED
AND RETURNED TO THE STAFF MEMBER WHO HANDLES BOARD AFFAIRS.
FORM 990, PART VI, SECTION B, LINE 15:
EACH YEAR, THE BOARD REVIEWS THE PERFORMANCE OF THE CHIEF EXECUTIVE OFFICER
IN KEEPING WITH PROCEDURES OUTLINED IN THE NEW HORIZONS BOARD ORIENTATION
MANUAL. AS A PART OF THIS YEARLY REVIEW PROCESS, THE CHIEF EXECUTIVE
OFFICER PROVIDES A SELF REVIEW OF PERFORMANCE, AND THE BOARD'S EXECUTIVE
LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Schedule O (Form 990 or 990-EZ) (2015) 532211 09-02-15

COMMITTEE DEVELOPS AN EVALUATION TO SUBMIT TO THE BOARD. THE REVIEW ALSO

INCLUDES A COMPARISON OF THE NEW HORIZONS CHIEF EXECUTIVE OFFICER'S

COMPENSATION WITH THAT OF OTHER NONPROFIT ORGANIZATIONS AS COMPILED BY AN

EXTERNAL SURVEY DEVELOPED BY THE CENTER FOR NON-PROFIT MANAGEMENT OR OTHER

REPUTABLE INDEPENDENT SOURCE.

FINAL DECISIONS REGARDING COMPENSATION AND THE OUTCOMES OF THE REVIEW,

INCLUDING ANY RECOMMENDED PERFORMANCE-IMPROVEMENT ACTIONS, ARE VOTED ON BY

THE FULL BOARD FOLLOWING A PRESENTATION OF FINDINGS BY THE EXECUTIVE

COMMITTEE AT A REGULAR BOARD MEETING.

THE CHIEF EXECUTIVE OFFICER DOES NOT ATTEND THIS PART OF THE BOARD MEETING.

RATHER, THE CHAIR OF THE BOARD CONVEYS DECISIONS REACHED BY THE FULL BOARD

TO THE CHIEF EXECUTIVE OFFICER ON THE BOARD'S BEHALF.

COMPENSATION OF THE REVIEW PROCESS, COMPENSATION COMPARISON DATA AND

COMPENSATION DECISIONS ARE KEPT IN FILES HELD BY THE BOARD CHAIR. THE HEAD

OF THE NEW HORIZONS HUMAN RESOURCES UNIT ALSO KEEPS DUPLICATE FILES. ALL

ASPECTS OF THE REVIEW PROCESS AND ALL RELATED DOCUMENTS WILL BE KEPT

CONFIDENTIAL AND SHARED ONLY ON A NEED-TO-KNOW BASIS WITH THE APPROVAL OF

BOTH THE BOARD CHAIR AND THE CHAIR OF THE GOVERNANCE COMMITTEE.

SIMILAR POLICIES AND PROCEDURES ARE FOLLOWED FOR OTHER OFFICERS AND KEY
EMPLOYEES.

FORM 990, PART VI, SECTION C, LINE 19:

GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICIES, AND FINANCIAL

STATEMENTS ARE AVAILABLE TO EXECUTIVE STAFF AND THE BOARD OF DIRECTORS.

Name	of the or	nanizatio	NEW	HOR	TZONS	3 -	SERV	ING	INDI	VIDUAL	ıS	- T	Employer ident	Page 2
	01 1110 01	gamzanoi	WIT	H SP	ECIAI	NE	EDS						95-186	2084
UPO	n reç	UEST	FROM	THE	GENE	RAL	PUBI	LIC,	THE	ORGAN	IZATION	WILI	PROVIDE	ACCESS
то	THESE	DOC	UMENT	S AS	REQU	IRE	D BY	LAW						
														= = = =
														-
														-

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

▶ Attach to Form 990.

2015

OMB No. 1545-0047

WITH SPECIAL NEEDS

Name of the organization Department of the Treasury Internal Revenue Service

Parti

▶ Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990. NEW HORIZONS - SERVING INDIVIDUALS

Identification of Disregarded Entities Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

Open to Public Inspection

Employer identification number 95-1862084

Direct controlling Identification of Related Tax-Exempt Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year. End-of-year assets (e) Total income 0 Legal domicile (state or foreign country) Primary activity 9 Name, address, and EIN (if applicable) of disregarded entity PartII

(a)	(9)	(0)	(p)	(e)	(£)	(6)	
Name, address, and EIN	Primary activity	Legal domicile (state or	Exempt Code	Public charity	Direct controlling	Section 512(b)	2(b)(13) led
of related organization		foreign country)	section	status (if section	entity	entity?	رخ
				501(c)(3))		Yes	No
RAINBOW HORIZONS, INC 95-4389218							
15725 PARTHENIA STREET	HOUSING FOR THE			LINE 7 ORGANI			
NORTH HILLS, CA 91343	DEVELOPMENTALLY DISABLED	CALIFORNIA	501(C)(3)	ZATION THAT N			×
DISCOVERING HORIZONS - 95-4842508							
15725 PARTHENIA STREET	HOUSING FOR THE			LINE 7 ORGANI			
NORTH HILLS, CA 91343	DEVELOPMENTALLY DISABLED	CALIFORNIA	501(C)(3)	ZATION THAT N			×
RESEDA HORIZONS - 95-4842511							
15725 PARTHENIA STREET	HOUSING FOR THE			LINE 7 ORGANI			
NORTH HILLS, CA 91343	DEVELOPMENTALLY DISABLED	CALIFORNIA	501(C)(3)	ZATION THAT N			×
NEW HORIZONS PERPETUAL FOUNDATION -							
95-4775133, 15725 PARTHENIA STREET, NORTH	ACT FOR THE BETTERMENT OF			LINE 7 ORGANI			
HILLS, CA 91343	NEW HORIZONS	CALIFORNIA	501(C)(3)	ZATION THAT N			×
For Paperwork Reduction Act Notice, see the Instructions for Form 990	s for Form 990.				Schedule R (Form 990) 2015	Form 990) 2015

NEW HORIZONS - SERVING INDIVIDUALS WITH SPECIAL NEEDS

95-1862084

Schedule R (Form 990)

Part II Continuation of Identification of Related Tax-Exempt Organizations

No (g) Section 512(b)(13) controlled organization? × Yes Direct controlling Public charity status (if section 501(c)(3)) LINE 7 ORGANI ZATION THAT N Exempt Code section 501(C)(3) 9 Legal domicile (state or foreign country) CALIFORNIA DEVELOPMENTALLY DISABLED Primary activity 9 HOUSING FOR THE Name, address, and EIN of related organization RESEDA RANCH - 80-0800539 15725 PARTHENIA STREET NORTH HILLS, CA 91343

WITH SPECIAL NEEDS Schedule R (Form 990) 2015

Identification of Related Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.

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ت	(a)	(q)	(0)	(g)	(e)	(f)	(6)	Æ	(9)	0	(K)
Name, addr of related c	Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign country)	Direct controlling entity	Predominant income (related, unrelated, excluded from tax under sections 512-514)	Share of total income	Share of end-of-year assets	Disproportionate allocations?	Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	General or Finanaging partner?	General or Percentage managing ownership partner?
(SE)											l.
Ø.											
Part IV Identifica	Identification of Related Organizations Taxable as a Corporation or trust during the tax year.	anizations Taxable as ooration or trust during	s a Corpor	ration or Trust Corear.	Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.	n answered "Yes"	on Form 990, Pa	rt IV, line 34	because it had one	e or more	related

Yes No Section 512(b)(13) controlled entity? Percentage ownership Ξ Share of end-of-year assets <u>6</u> Share of total income Type of entity (C corp, S corp, or trust) **e** (d)
(Direct controlling entity Legal domicile (state or foreign country) <u>©</u> Primary activity Name, address, and EIN of related organization (a)

Schedule R (Form 990) 2015

Schedule R (Form 990) 2015

Part V Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule. 1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?
Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity

0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
Lease of facilities, equipment, or other assets to related organization(s)
Lease of facilities, equipment, or other assets from related organization(s)
Performance of services or membership or fundraising solicitations for related organization(s)
m Performance of services or membership or fundraising solicitations by related organization(s)
Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)
If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

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NEW HORIZONS - SERVING INDIVIDUALS

WITH SPECIAL NEEDS Schedule R (Form 990) 2015 Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37,

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) (b) (c) (d) (d)	(p)	(c)		(t)	(a)	<u>£</u>	(9)	8	(K)
Name, address, and EIN of entity	Primary activity	Legal domicile (state or foreign	Predominant income (related, unrelated, excluded from tax under		Share of end-of-year	Dispropor- tionate allocations?	-UBI box 20 lle K-1	General or managing nartner?	Percentage
			sections 512-514) Yes No	писоше	assets	Yes No	(Form 1065)	Yes No	
3							_		
							Schedule	R (Forr	Schedule R (Form 990) 2015

Schedule R	(Form 990) 2015	WITH	SPECIAL	NEEDS	95-1862084	Page 5
Part VII	(Form 990) 2015 Supplemental Infor	mation	74:			
	Provide additional information	ation for res	ponses to ques	stions on Schedule R (see instructions).		
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