

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code
(except black lung benefit trust or private foundation)

2009

Department of the Treasury
Internal Revenue Service

The organization may have to use a copy of this return to satisfy state reporting requirements.

For the 2009 calendar year, or tax year beginning 7/01, 2009, and ending 6/30, 2010

B Check if applicable: <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Termination <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending		C Please use IRS label or print or type. See specific instructions. SAN FERNANDO VALLEY ASSOCIATION FOR THE RETARDED, INC. 15725 PARTHENIA STREET NORTH HILLS, CA 91343	D Employer Identification Number 95-1862084
		E Telephone number (818) 894-9301	G Gross receipts \$ 12,038,423.
F Name and address of principal officer: CYNTHIA KAWA SAME AS C ABOVE		H(a) Is this a group return for affiliates? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No H(b) Are all affiliates included? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No If "No," attach a list. (see instructions)	
I Tax-exempt status <input checked="" type="checkbox"/> 501(c) (3) (insert no.) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527		H(c) Group exemption number	
J Website: NEWHORIZONS-SFV.ORG			
K Form of organization: <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Trust <input type="checkbox"/> Association <input type="checkbox"/> Other		L Year of formation: 1954 M State of legal domicile: CA	

Summary

Activities & Governance	1 Briefly describe the organization's mission or most significant activities: <u>SAN FERNANDO VALLEY ASSOCIATION FOR THE RETARDED, INC., DOING BUSINESS AS NEW HORIZONS, PROVIDES SERVICES AND RESIDENTIAL PROGRAMS TO ENHANCE THE QUALITY OF LIFE TO CONSUMERS WITH DEVELOPMENTAL DISABILITIES. SERVICES PROVIDED TO CONSUMERS WITH DEVELOPMENTAL</u>			
	2 Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its assets.			
	3	Number of voting members of the governing body (Part VI, line 1a)	27	
	4	Number of independent voting members of the governing body (Part VI, line 1b)	26	
	5	Total number of employees (Part V, line 2a)	380	
	6	Total number of volunteers (estimate if necessary)	0	
	Revenue	7a	Total gross unrelated business revenue from Part VIII, column (C), line 12	0.
7b		Net unrelated business taxable income from Form 990-T, line 34	0.	
8		Contributions and grants (Part VIII, line 1h)	9,248,327.	
9		Program service revenue (Part VIII, line 2g)	2,421,250.	
10		Investment income (Part VIII, column (A), lines 3, 4, and 7d)	25,692.	
11		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	164,574.	
12		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	11,859,843.	
Expenses		13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)	135,098.
		14	Benefits paid to or for members (Part IX, column (A), line 4)	
		15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	7,258,958.
	16a	Professional fundraising fees (Part IX, column (A), line 11e)	43,637.	
	b	Total fundraising expenses (Part IX, column (D), line 25)	514,304.	
	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f)	4,524,266.	
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	11,961,959.	
	19	Revenue less expenses. Subtract line 18 from line 12	-102,116.	
	Net Assets or Fund Balances	20	Total assets (Part X, line 16)	8,535,417.
		21	Total liabilities (Part X, line 26)	2,841,847.
22		Net assets or fund balances. Subtract line 21 from line 20	5,693,570.	

Signature Block

Sign Here	Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.	
	Diane Thorsell Signature of officer	5-16-11 Date
	Diane Thorsell, Chief Financial Officer Type or print name and title.	

Paid Preparer's Use Only	Preparer's signature	Date	Check if self-employed <input type="checkbox"/>	Preparer's identifying number (see instructions)
	Thorsell Firm's name (or yours if self-employed), address, and ZIP + 4	5/16/11		
	RBZ LLP 11755 WILSHIRE BLVD NINTH FL LOS ANGELES, CA 90025-1540		EIN	Phone no. (310) 478-4148

May the IRS discuss this return with the preparer shown above? (see instructions) ☐ Yes ☒ No

Part III Statement of Program Service Accomplishments

- 1 Briefly describe the organization's mission:

SEE SCHEDULE O

- 2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?
- ☐
- Yes
- ☒
- No

If 'Yes,' describe these new services on Schedule O.

- 3 Did the organization cease conducting, or make significant changes in how it conducts, any program services?
- ☐
- Yes
- ☒
- No
-
- If 'Yes,' describe these changes on Schedule O.

- 4 Describe the exempt purpose achievements for each of the organization's three largest program services by expenses. Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses \$ 10,197,598. including grants of \$) (Revenue \$ 2,268,723.)
SAN FERNANDO VALLEY ASSOCIATION FOR THE RETARDED, INC., DOING BUSINESS AS NEW
HORIZONS, OPERATES THE FOLLOWING PRIMARY PROGRAM SERVICE ACTIVITIES: (1) OPERATES 7
RESIDENTIAL CARE FACILITIES FOR DEVELOPMENTALLY DISABLED ADULTS AND PROVIDES SERVICES
TO 5 OTHER RESIDENTIAL FACILITIES, (2) OPERATES A SHELTERED WORKSHOP PROGRAM, (3)
PROVIDES SUPPORTED EMPLOYMENT SERVICES TO COMMUNITY BUSINESSES, (4) PROVIDES NUMEROUS
DAY ACTIVITY PROGRAMS INCLUDING AN ART CENTER, COMPUTER LEARNING CENTER, COMMUNITY
INTEGRATION PROGRAMS, AND LIFE SKILLS TRAINING AND RELATED SERVICES, AND (5) PROVIDES
SUPPORTED LIVING SERVICES THAT ASSIST CONSUMERS TO LIVE INDEPENDENTLY IN THEIR OWN
APARTMENTS AND HOMES.

4b (Code:) (Expenses \$ including grants of \$) (Revenue \$)

4c (Code:) (Expenses \$ including grants of \$) (Revenue \$)

4d Other program services. (Describe in Schedule O.)

(Expenses \$ including grants of \$) (Revenue \$)4e Total program service expenses ► 10,197,598.

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A.....	X	
2 Is the organization required to complete Schedule B, Schedule of Contributors?		X
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I.....		X
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If 'Yes,' complete Schedule C, Part II.....		X
5 Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If 'Yes,' complete Schedule C, Part III.....		
6 Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I.....		X
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If 'Yes,' complete Schedule D, Part II.....		X
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III.....		X
9 Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV.....		X
10 Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? If 'Yes,' complete Schedule D, Part V.....	X	
11 Is the organization's answer to any of the following questions 'Yes'? If so, complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.....	X	
• Did the organization report an amount for land, buildings and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI.....		
• Did the organization report an amount for investments— other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII.....		
• Did the organization report an amount for investments— program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII.....		
• Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX.....		
• Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X.....		
• Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48? If 'Yes,' complete Schedule D, Part X.....		
12 Did the organization obtain separate, independent audited financial statement for the tax year? If 'Yes,' complete Schedule D, Parts XI, XII, and XIII.....		X
12A Was the organization included in consolidated, independent audited financial statement for the tax year? If 'Yes,' completing Schedule D, Parts XI, XII, and XIII is optional.....	X	
13 Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E.....		X
14a Did the organization maintain an office, employees, or agents outside of the United States?.....		X
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If 'Yes,' complete Schedule F, Part I.....		X
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If 'Yes,' complete Schedule F, Part II.....		X
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If 'Yes,' complete Schedule F, Part III.....		X
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I.....	X	
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II.....	X	
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III.....		X
20 Did the organization operate one or more hospitals? If 'Yes,' complete Schedule H.....		X

Part IV Checklist of Required Schedules (continued)

	Yes	No
21 Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II.		X
22 Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III.		X
23 Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If 'Yes,' complete Schedule J.	X	
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, and that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No,' go to line 25.		X
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?		
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?		
d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?		
25a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I.		X
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I.		X
26 Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If 'Yes,' complete Schedule L, Part II.		X
27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If 'Yes,' complete Schedule L, Part III.		X
28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):		
a A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV.		X
b A family member of a current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV.		X
c An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was an officer, director, trustee, or direct or indirect owner? If 'Yes,' complete Schedule L, Part IV.		X
29 Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M.	X	
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If 'Yes,' complete Schedule M.		X
31 Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I.		X
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II.		X
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If 'Yes,' complete Schedule R, Part I.		X
34 Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Parts II, III, IV, and V, line 1.	X	
35 Is any related organization a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2.		X
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2.		X
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI.		X
38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O.	X	

BAA

Form 990 (2009)

Part VII Statements Regarding Other IRS Filings and Tax Compliance

		Yes	No
1 a	Enter the number reported in Box 3 of form 1096, Annual Summary and Transmittal of U.S. Information Returns. Enter -0- if not applicable.	1 a	296
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable.	1 b	0
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1 c	X
2 a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return.	2 a	380
2 b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return. (see instructions)	2 b	X
3 a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	3 a	X
b	If 'Yes' has it filed a Form 990-T for this year? If 'No,' provide an explanation in Schedule O.	3 b	
4 a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4 a	X
b	If 'Yes,' enter the name of the foreign country: See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.		
5 a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5 a	X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5 b	X
c	If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction?	5 c	
6 a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?	6 a	X
b	If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not deductible?	6 b	
7	Organizations that may receive deductible contributions under section 170(c).		
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7 a	X
b	If 'Yes,' did the organization notify the donor of the value of the goods or services provided?	7 b	X
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7 c	X
d	If 'Yes,' indicate the number of Forms 8282 filed during the year.	7 d	
e	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7 e	X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7 f	X
g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	7 g	
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?	7 h	
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8	
9	Sponsoring organizations maintaining donor advised funds.		
a	Did the organization make any taxable distributions under section 4966?	9 a	
b	Did the organization make any distribution to a donor, donor advisor, or related person?	9 b	
10	Section 501(c)(7) organizations. Enter:		
a	Initiation fees and capital contributions included on Part VIII, line 12.	10 a	
b	Gross Receipts, included on Form 990, Part VIII, line 12, for public use of club facilities.	10 b	
11	Section 501(c)(12) organizations. Enter:		
a	Gross income from other members or shareholders.	11 a	
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)	11 b	
12 a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12 a	
b	If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year.	12 b	



Governance, Management and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Section A. Governing Body and Management

		Yes	No
1a Enter the number of voting members of the governing body.....	1a 27		
b Enter the number of voting members that are independent.....	1b 26		
2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee or key employee?.....	2		X
3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?.....	3		X
4 Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?.....	4		X
5 Did the organization become aware during the year of a material diversion of the organization's assets?.....	5		X
6 Does the organization have members or stockholders?...SEE SCHEDULE O.....	6	X	
7a Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?...SEE SCHEDULE O.....	7a	X	
b Are any decisions of the governing body subject to approval by members, stockholders, or other persons?SEE SCH. O.....	7b	X	
8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
a The governing body?.....	8a	X	
b Each committee with authority to act on behalf of the governing body?.....	8b	X	
9 Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O.....	9		X

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

	Yes	No
10a Does the organization have local chapters, branches, or affiliates?.....	10a	X
b If 'Yes,' does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?.....	10b	
11 Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?....	11	X
11A Describe in Schedule O the process, if any, used by the organization to review this Form 990. SEE SCHEDULE O.....		
12a Does the organization have a written conflict of interest policy? If 'No,' go to line 13.....	12a	X
b Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?.....	12b	X
c Does the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this is done...SEE SCHEDULE O.....	12c	X
13 Does the organization have a written whistleblower policy?.....	13	X
14 Does the organization have a written document retention and destruction policy?.....	14	X
15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
a The organization's CEO, Executive Director, or top management official.....	15a	X
b Other officers of key employees of the organization...SEE SCHEDULE O.....	15b	X
If 'Yes' to line 15a or 15b, describe the process in Schedule O. (See instructions.).....		
16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?.....	16a	X
b If 'Yes,' has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?.....	16b	

Section C. Disclosures

- 17 List the states with which a copy of this Form 990 is required to be filed ► CA
- 18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply.
☐ Own website ☐ Another's website ☒ Upon request
- 19 Describe in Schedule O whether (and if so, how) the organization makes its governing documents, conflict of interest policy, and financial statements available to the public. SEE SCHEDULE O
- 20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization:
 ► DIANE THORSELL NEW HORIZONS, 15725 PARTHENIA ST NORTH HILLS CA 91343 (818) 894-9301

Part VIII Statement of Revenue

			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
CONTRIBUTIONS, GIFTS, GRANTS AND OTHER SIMILAR AMOUNTS	1 a Federated campaigns.....	1 a				
	b Membership dues.....	1 b				
	c Fundraising events.....	1 c 246,175.				
	d Related organizations.....	1 d				
	e Government grants (contributions).....	1 e 8,813,684.				
	f All other contributions, gifts, grants, and similar amounts not included above.....	1 f 451,582.				
	g Noncash contribns included in lns 1a-1f: ... \$	56,682.				
	h Total. Add lines 1a-1f.....		9,511,441.			
PROGRAM SERVICE REVENUE	2 a WORKSHOP PROJECTS	Business Code	1,887,136.	1,887,136.		
	b FOOD SERVICES		381,587.	381,587.		
	c -----					
	d -----					
	e -----					
	f All other program service revenue...					
	g Total. Add lines 2a-2f.....		2,268,723.			
	OTHER REVENUE	3 Investment income (including dividends, interest and other similar amounts).....		9,734.		
4 Income from investment of tax-exempt bond proceeds.....						
5 Royalties.....						
6 a Gross Rents.....		(i) Real 157,000.				
b Less: rental expenses.....						
c Rental income or (loss)....		157,000.				
d Net rental income or (loss).....			157,000.			157,000.
7 a Gross amount from sales of assets other than inventory..		(i) Securities (ii) Other				
b Less: cost or other basis and sales expenses.....						
c Gain or (loss).....						
d Net gain or (loss).....						
8 a Gross income from fundraising events (not including \$ 246,175. of contributions reported on line 1c). See Part IV, line 18.....		a 45,850.				
b Less: direct expenses.....		b 45,850.				
c Net income or (loss) from fundraising events.....						
9 a Gross income from gaming activities. See Part IV, line 19.....		a				
b Less: direct expenses.....		b				
c Net income or (loss) from gaming activities.....						
10 a Gross sales of inventory, less returns and allowances.....	a					
b Less: cost of goods sold.....	b					
c Net income or (loss) from sales of inventory.....						
Miscellaneous Revenue	Business Code					
11 a MISCELLANEOUS		45,675.			45,675.	
b -----						
c -----						
d All other revenue.....						
e Total. Add lines 11a-11d.....		45,675.				
12 Total revenue. See instructions.....		11,992,573.	2,268,723.	0.	212,409.	

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21.				
2 Grants and other assistance to individuals in the U.S. See Part IV, line 22.				
3 Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16.				
4 Benefits paid to or for members.				
5 Compensation of current officers, directors, trustees, and key employees.	302,927.	23,179.	257,601.	22,147.
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1) and persons described in section 4958(c)(3)(B).	0.	0.	0.	0.
7 Other salaries and wages.	5,928,523.	5,238,855.	472,679.	216,989.
8 Pension plan contributions (include section 401(k) and section 403(b) employer contributions).	32,601.	32,326.		275.
9 Other employee benefits.	494,903.	434,118.	52,766.	8,019.
10 Payroll taxes.	593,635.	503,303.	73,238.	17,094.
11 Fees for services (non-employees).				
a Management.				
b Legal.	23,057.	1,819.	21,238.	
c Accounting.	31,608.	25,915.	5,693.	
d Lobbying.				
e Prof fundraising svcs. See Part IV, ln 17.	32,358.			32,358.
f Investment management fees.				
g Other.	261,499.	203,140.	14,701.	43,658.
12 Advertising and promotion.				
13 Office expenses.	192,601.	111,979.	46,054.	34,568.
14 Information technology.	71,728.	43,514.	16,581.	11,633.
15 Royalties.				
16 Occupancy.				
17 Travel.				
18 Payments of travel or entertainment expenses for any federal, state, or local public officials.				
19 Conferences, conventions, and meetings.				
20 Interest.	93,825.	93,825.		
21 Payments to affiliates.				
22 Depreciation, depletion, and amortization.	297,444.	250,981.	42,408.	4,055.
23 Insurance.	545,950.	508,302.	34,586.	3,062.
24 Other expenses. Itemize expenses not covered above. (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below.)				
a WORKSHOP & CENTER PROGRAMS	684,432.	684,432.		
b CLIENT PAYROLL	529,213.	529,213.		
c RESIDENTIAL PROGRAMS	521,014.	521,014.		
d REPAIR AND MAINTENANCE	229,520.	206,707.	16,484.	6,329.
e UTILITIES	209,534.	195,979.	11,830.	1,725.
f All other expenses.	750,411.	588,997.	49,022.	112,392.
25 Total functional expenses. Add lines 1 through 24f.	11,826,783.	10,197,598.	1,114,881.	514,304.
26 Joint costs. Check here <input checked="" type="checkbox"/> if following SOP 98-2. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.				

Part X Balance Sheet

		(A) Beginning of year		(B) End of year
ASSETS	1 Cash — non-interest-bearing	611,971.	1	494,770.
	2 Savings and temporary cash investments	942,627.	2	843,047.
	3 Pledges and grants receivable, net		3	
	4 Accounts receivable, net	1,459,567.	4	1,363,264.
	5 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L		5	
	6 Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete Part II of Schedule L		6	
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use		8	
	9 Prepaid expenses and deferred charges	24,014.	9	35,289.
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 9,399,265.		
	b Less: accumulated depreciation	10b 4,325,936.		
	11 Investments — publicly-traded securities	5,026,724.	10c	5,073,329.
	12 Investments — other securities. See Part IV, line 11.	349,059.	11	1,007,345.
	13 Investments — program-related. See Part IV, line 11.		12	
	14 Intangible assets		13	
	15 Other assets: See Part IV, line 11.		14	
16 Total assets. Add lines 1 through 15 (must equal line 34)	121,455.	15	66,806.	
	8,535,417.	16	8,883,850.	
LIABILITIES	17 Accounts payable and accrued expenses	805,914.	17	905,925.
	18 Grants payable		18	
	19 Deferred revenue	396,735.	19	225,777.
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L		22	
	23 Secured mortgages and notes payable to unrelated third parties	1,639,198.	23	1,581,050.
	24 Unsecured notes and loans payable to unrelated third parties		24	299,042.
	25 Other liabilities. Complete Part X of Schedule D		25	
	26 Total liabilities. Add lines 17 through 25	2,841,847.	26	3,011,794.
NET ASSETS OR FUND BALANCES	Organizations that follow SFAS 117, check here <input checked="" type="checkbox"/> and complete lines 27 through 29 and lines 33 and 34.			
	27 Unrestricted net assets	5,693,570.	27	5,872,056.
	28 Temporarily restricted net assets		28	
	29 Permanently restricted net assets		29	
	Organizations that do not follow SFAS 117, check here <input type="checkbox"/> and complete lines 30 through 34.			
	30 Capital stock or trust principal, or current funds		30	
	31 Paid-in or capital surplus, or land, building, and equipment fund		31	
	32 Retained earnings, endowment, accumulated income, or other funds		32	
	33 Total net assets or fund balances.	5,693,570.	33	5,872,056.
34 Total liabilities and net assets/fund balances.	8,535,417.	34	8,883,850.	

BAA

Form 990 (2009)

Part X Financial Statements and Reporting

1 Accounting method used to prepare the Form 990: ☐ Cash ☒ Accrual ☐ Other

If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O.

2a Were the organization's financial statements compiled or reviewed by an independent accountant?

b Were the organization's financial statements audited by an independent accountant?

c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?

If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.

d If 'Yes' to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a consolidated basis, separate basis, or both:

☐ Separate basis ☒ Consolidated basis ☐ Both consolidated and separate basis

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?

b If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

	Yes	No
2a		X
2b	X	
2c	X	
3a	X	
3b	X	

BAA

Form 990 (2009)

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1 Gifts, grants, contributions and membership fees received. (Do not include 'unusual grants'.)	7,971,940.	9,071,546.	9,519,822.	9,248,327.	9,511,441.	45,323,076.
2 Tax revenues levied for the organization's benefit and either paid to it or expended on its behalf.						0.
3 The value of services or facilities furnished to the organization by a governmental unit without charge. Do not include the value of services or facilities generally furnished to the public without charge.						0.
4 Total. Add lines 1-through 3.	7,971,940.	9,071,546.	9,519,822.	9,248,327.	9,511,441.	45,323,076.
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f).						0.
6 Public support. Subtract line 5 from line 4.						45,323,076.

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
7 Amounts from line 4.	7,971,940.	9,071,546.	9,519,822.	9,248,327.	9,511,441.	45,323,076.
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources.	41,543.	85,334.	240,086.	182,692.	166,734.	716,389.
9 Net income from unrelated business activities, whether or not the business is regularly carried on.						0.
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) SEE PART IV.		37,829.	60,178.	7,574.	45,675.	151,256.
11 Total support. Add lines 7 through 10.						46,190,721.
12 Gross receipts from related activities, etc. (see instructions).					12	0.
13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here. <input type="checkbox"/>						

Section C. Computation of Public Support Percentage

14 Public support percentage for 2009 (line 6, column (f) divided by line 11, column (f)).	14	98.1 %
15 Public support percentage from 2008 Schedule A, Part II, line 14.	15	99.3 %

16a **33-1/3 support test – 2009.** If the organization did not check the box on line 13, and the line 14 is 33-1/3 % or more, check this box and stop here. The organization qualifies as a publicly supported organization. ☒ **X**

b **33-1/3 support test – 2008.** If the organization did not check a box on line 13, or 16a, and line 15 is 33-1/3 % or more, check this box and stop here. The organization qualifies as a publicly supported organization. ☐

17a **10%-facts-and-circumstances test – 2009.** If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the 'facts-and-circumstances' test, check this box and stop here. Explain in Part IV how the organization meets the 'facts-and-circumstances' test. The organization qualifies as a publicly supported organization. ☐

b **10%-facts-and-circumstances test – 2008.** If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the 'facts-and-circumstances' test, check this box and stop here. Explain in Part IV how the organization meets the 'facts-and-circumstances' test. The organization qualifies as a publicly supported organization. ☐

18 **Private foundation.** If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions. ☐

BAA

Schedule A (Form 990 or 990-EZ) 2009

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I.)

Section A. Public Support

Calendar year (or fiscal yr beginning in) ▶	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1 Gifts, grants, contributions and membership fees received. (Do not include "unusual grants.")...						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in a activity that is related to the organization's tax-exempt purpose.....						
3 Gross receipts from activities that are not an unrelated trade or business under section 513.....						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf.....						
5 The value of services or facilities furnished by a governmental unit to the organization without charge....						
6 Total. Add lines 1 through 5....						
7a Amounts included on lines 1, 2, 3 received from disqualified persons.....						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of 1% of the amount on line 13 for the year.....						
c Add lines 7a and 7b.....						
B Public support (Subtract line 7c from line 6.).....						

Section B. Total Support

Calendar year (or fiscal yr beginning in) ▶	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
9 Amounts from line 6.....						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources.....						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975....						
c Add lines 10a and 10b.....						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on.....						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.).....						
13 Total support. (add lns 9, 10c, 11, and 12.).....						
14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here. ▶ <input type="checkbox"/>						

Section C. Computation of Public Support Percentage

15 Public support percentage for 2009 (line 8, column (f) divided by line 13, column (f)).....	15	%
16 Public support percentage from 2008 Schedule A, Part III, line 15.....	16	%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2009 (line 10c, column (f) divided by line 13, column (f)).....	17	%
18 Investment income percentage from 2008 Schedule A, Part III, line 17.....	18	%
19a 33-1/3 support tests – 2009. If the organization did not check the box on line 14, and line 15 is more than 33-1/3%, and line 17 is not more than 33-1/3%, check this box and stop here. The organization qualifies as a publicly supported organization. ▶ <input type="checkbox"/>		
b 33-1/3 support tests – 2008. If the organization did not check a box on line 14 or 19a, and line 16 is more than 33-1/3%, and line 18 is not more than 33-1/3%, check this box and stop here. The organization qualifies as a publicly supported organization. ▶ <input type="checkbox"/>		
20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions. ▶ <input type="checkbox"/>		

Part IV **Supplemental Information.** Complete this part to provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Provide any other additional information. See instructions.

Area with horizontal dashed lines for supplemental information.

2009

SCHEDULE A, PART IV - SUPPLEMENTAL INFORMATION PAGE 5

SAN FERNANDO VALLEY ASSOCIATION FOR THE
RETARDED, INC.

95-1862084

PART II, LINE 10 - OTHER INCOME

<u>NATURE AND SOURCE</u>	<u>2009</u>	<u>2008</u>	<u>2007</u>	<u>2006</u>	<u>2005</u>
MISCELLANEOUS	45,675.	7,574.	60,178.	37,829.	
TOTAL	<u>\$ 45,675.</u>	<u>\$ 7,574.</u>	<u>\$ 60,178.</u>	<u>\$ 37,829.</u>	<u>\$ 0.</u>

**SCHEDULE D
(Form 990)**

Department of the Treasury
Internal Revenue Service

Name of the organization

SAN FERNANDO VALLEY ASSOCIATION FOR THE
RETARDED, INC.

Supplemental Financial Statements

- Complete if the organization answered 'Yes' to Form 990,
Part IV, lines 6, 7, 8, 9, 10, 11, or 12.
► Attach to Form 990. ► See separate instructions

OMB No. 1545-0047

2009

Employer identification number

95-1862084

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts Complete if
the organization answered 'Yes' to Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year.....		
2 Aggregate contributions to (during year).....		
3 Aggregate grants from (during year).....		
4 Aggregate value at end of year.....		

5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?..... ☐ Yes ☐ No

6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor or for any other purpose conferring impermissible private benefit?..... ☐ Yes ☐ No

Part II Conservation Easements Complete if the organization answered 'Yes' to Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).

<input type="checkbox"/> Preservation of land for public use (e.g., recreation or pleasure)	<input type="checkbox"/> Preservation of an historically important land area
<input type="checkbox"/> Protection of natural habitat	<input type="checkbox"/> Preservation of certified historic structure
<input type="checkbox"/> Preservation of open space	

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

	Held at the End of the Year
a Total number of conservation easements.....	2a
b Total acreage restricted by conservation easements.....	2b
c Number of conservation easements on a certified historic structure included in (a).....	2c
d Number of conservation easements included in (c) acquired after 8/17/06.....	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ► _____

4 Number of states where property subject to conservation easement is located ► _____

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easement it holds?..... ☐ Yes ☐ No

6 Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year ► _____

7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ► \$ _____

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)?..... ☐ Yes ☐ No

9 In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets
Complete if the organization answered 'Yes' to Form 990, Part IV, line 8.

1 a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

(i) Revenues included in Form 990, Part VIII, line 1..... ► \$ _____

(ii) Assets included in Form 990, Part X..... ► \$ _____

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items:

a Revenues included in Form 990, Part VIII, line 1..... ► \$ _____

b Assets included in Form 990, Part X..... ► \$ _____

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3 Using the organization's acquisition and other records, check any of the following that are a significant use of its collection items (check all that apply):

☒ a Public exhibition

☐ b Scholarly research

☐ c Preservation for future generations

☐ d Loan or exchange programs

☐ e Other _____

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV.

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? ☐ Yes ☐ No

Part IV Escrow and Custodial Arrangements Complete if organization answered 'Yes' to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian, or other intermediary for contributions or other assets not included on Form 990, Part X? ☐ Yes ☐ No

b If 'Yes,' explain the arrangement in Part XIV and complete the following table:

	Amount
c Beginning balance.....	1 c
d Additions during the year.....	1 d
e Distributions during the year.....	1 e
f Ending balance.....	1 f

2a Did the organization include an amount on Form 990, Part X, line 21? ☐ Yes ☐ No

b If 'Yes,' explain the arrangement in Part XIV.

Part V Endowment Funds Complete if organization answered 'Yes' to Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance.....	1,238,355.	958,416.			
b Contributions.....	211,055.	242,330.			
c Net Investment earnings, gains, and losses.....	26,520.	37,609.			
d Grants or scholarships.....					
e Other expenditures for facilities and programs.....					
f Administrative expenses.....					
g End of year balance.....	1,475,930.	1,238,355.			

2 Provide the estimated percentage of the year end balance held as:

a Board designated or quasi-endowment ▶ 31.00 %

b Permanent endowment ▶ 69.00 %

c Term endowment ▶ %

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

(i) unrelated organizations.....

(ii) related organizations.....

	Yes	No
3a(i)		X
3a(ii)	X	
3b	X	

b If 'Yes' to 3a(ii), are the related organizations listed as required on Schedule R?.....

4 Describe in Part XIV the intended uses of the organization's endowment funds.

SEE PART XIV

Part VI Investments—Land, Buildings, and Equipment. See Form 990, Part X, line 10.

Description of investment	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated Depreciation	(d) Book Value
1a Land.....		2,052,998.		2,052,998.
b Buildings.....		5,083,506.	2,372,672.	2,710,834.
c Leasehold improvements.....				
d Equipment.....		1,440,984.	1,205,959.	235,025.
e Other.....		821,777.	747,305.	74,472.
Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c).)				5,073,329.

BAA

Schedule D (Form 990) 2009

Part IX Reconciliation of Change in Net Assets from Form 990 to Financial Statements

1	Total revenue (Form 990, Part VIII, column (A), line 12)	11,992,573.
2	Total expenses (Form 990, Part IX, column (A), line 25)	11,826,783.
3	Excess or (deficit) for the year. Subtract line 2 from line 1	165,790.
4	Net unrealized gains (losses) on investments	12,896.
5	Donated services and use of facilities	
6	Investment expenses	
7	Prior period adjustments	
8	Other (Describe in Part XIV) ... SEE. PART. XIV	229,160.
9	Total adjustments (net). Add lines 4 through 8	242,056.
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3 and 9	407,846.

Part X Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

1	Total revenue, gains, and other support per audited financial statements	1	12,274,029.
2	Amounts included on line 1 but not on Form 990, Part VII, line 12:		
a	Net unrealized gains on investments	2a	12,896.
b	Donated services and use of facilities	2b	68,200.
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIV) ... SEE. PART. XIV	2d	200,360.
e	Add lines 2a through 2d	2e	281,456.
3	Subtract line 2e from line 1	3	11,992,573.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a	Investments expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIV)	4b	
c	Add lines 4a and 4b	4c	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	11,992,573.

Part XI Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

1	Total expenses and losses per audited financial statements	1	11,866,183.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a	Donated services and use of facilities	2a	68,200.
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIV) ... SEE. PART. XIV	2d	1,200.
e	Add lines 2a through 2d	2e	69,400.
3	Subtract line 2e from line 1	3	11,796,783.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investments expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIV) ... SEE. PART. XIV	4b	30,000.
c	Add lines 4a and 4b	4c	30,000.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5	11,826,783.

Part XIV Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b. Also complete this part to provide any additional information.

PART V, LINE 4 - INTENDED USES OF ENDOWMENT FUND

THE ENDOWMENT HAS BEEN ESTABLISHED TO PROVIDE A PREDICTABLE STREAM OF FUNDING TO

PROGRAMS SUPPORTED BY ITS ENDOWMENT WHILE SEEKING TO MAINTAIN THE PURCHASING POWER OF

THE ENDOWMENT ASSETS.

NEW HORIZONS PERPETUAL FOUNDATION ("NHPF"), A RELATED ENTITY WHICH HOLDS AND

ADMINISTERS THE ENDOWMENT, HAS ESTABLISHED A POLICY OF APPROPRIATING FOR ANNUAL

DISTRIBUTION A DISCRETIONARY AMOUNT NO LARGER THAN 50% OF THE ANNUAL INCOME OF THE

Part XIV Supplemental Information (continued)**PART V. LINE 4 - INTENDED USES OF ENDOWMENT FUND (CONTINUED)**

ENDOWMENT (NOT TO EXCEED 7% IN ANY GIVEN YEAR), BUT NOT UNTIL SUCH TIME AS THE
OVERALL VALUE OF THE ENDOWMENT EXCEEDS \$5,000,000.

UNDER THIS POLICY, NHPF CONSIDERS THE LONG-TERM EXPECTED RETURN ON ITS ENDOWMENT.

ACCORDINGLY, OVER THE LONG-TERM, NHPF EXPECTS THE SPENDING POLICY TO MAINTAIN THE
PURCHASING POWER OF THE ENDOWMENT ASSETS AT OR ABOVE \$5,000,000, ONCE THAT LEVEL HAS
BEEN ACHIEVED THROUGH NEW GIFTS AND INVESTMENT RETURN.

THE NHPF BOARD HAS ESTABLISHED PROVISIONS FOR BORROWING ADDITIONAL FUNDS FROM THE
ENDOWMENT IN AN EMERGENCY, AS DETERMINED BY THE NHPF BOARD.

PART X - FIN 48 FOOTNOTE

EFFECTIVE JULY 1, 2009, THE ASSOCIATION HAS ADOPTED THE CHANGES TO ASC TOPIC INCOME
TAXES, WHICH REQUIRES THE ASSOCIATION TO EVALUATE ITS TAX POSITIONS AND RECOGNIZE A
LIABILITY FOR ANY POSITIONS THAT WOULD NOT BE CONSIDERED "MORE LIKELY THAN NOT" TO
BE UPHELD UNDER A TAX AUTHORITY EXAMINATION. IF SUCH ISSUES EXIST, THE
ASSOCIATION'S POLICY WILL BE TO RECOGNIZE ANY TAX LIABILITY SO RECORDED, INCLUDING
APPLICABLE INTEREST AND PENALTIES, AS A COMPONENT OF INCOME TAX EXPENSE.

THE ASSOCIATION'S FEDERAL INCOME TAX AND INFORMATIONAL RETURNS FOR TAX YEARS ENDING
JUNE 30, 2007, AND SUBSEQUENT REMAIN SUBJECT TO EXAMINATION BY THE INTERNAL REVENUE
SERVICE. THE RETURNS FOR CALIFORNIA, THE ASSOCIATION'S ONLY STATE TAX JURISDICTION,
REMAIN SUBJECT TO EXAMINATION BY THE CALIFORNIA FRANCHISE TAX BOARD FOR TAX YEARS
ENDING JUNE 30, 2006, AND SUBSEQUENT.

Part XIV Supplemental Information (continued)

2009

SCHEDULE D, PART XIV - SUPPLEMENTAL INFORMATION PAGE 4

SAN FERNANDO VALLEY ASSOCIATION FOR THE
RETARDED, INC.

95-1862084

SCHEDULE D, PART XI, LINE 8
OTHER CHANGES IN NET ASSETS OR FUND BALANCES

CHANGES IN NET ASSETS FROM CONSOLIDATED ENTITY - NHPE.....	\$	229,160.
TOTAL	\$	<u>229,160.</u>

SCHEDULE D, PART XII, LINE 2D
OTHER REVENUE INCLUDED IN F/S BUT NOT INCLUDED ON FORM 990

REVENUE OF CONSOLIDATED ENTITY - NHPE.....	\$	200,360.
TOTAL	\$	<u>200,360.</u>

SCHEDULE D, PART XIII, LINE 2D
OTHER EXPENSES AND LOSSES PER AUDITED F/S

EXPENSES OF CONSOLIDATED ENTITY.....	\$	1,200.
TOTAL	\$	<u>1,200.</u>

SCHEDULE D, PART XIII, LINE 4B
OTHER REVENUE INCLUDED ON FORM 990 BUT NOT INCLUDED IN F/S

CONSOLIDATION ELIMINATIONS.....	\$	30,000.
TOTAL	\$	<u>30,000.</u>

Part I Fundraising Events. Complete if the organization answered 'Yes' to Form 990, Part IV, line 18, or reported more than \$15,000 on Form 990-EZ, line 6a. List events with gross receipts greater than \$5,000.

		(a) Event #1	(b) Event #2	(c) Other Events	(d) Total Events
		GALA (event type)	GOLF TOURNEY (event type)	1 (total number)	(Add col. (a) through col. (c))
REVENUE	1 Gross receipts.....	168,677.	77,555.	45,793.	292,025.
	2 Less: Charitable contributions.....	138,927.	61,455.	45,793.	246,175.
	3 Gross income (line 1 minus line 2).....	29,750.	16,100.		45,850.
DIRECT EXPENSES	4 Cash prizes.....				
	5 Noncash prizes.....				
	6 Rent/facility costs.....		16,100.		16,100.
	7 Food and beverages.....	29,750.			29,750.
	8 Entertainment.....				
	9 Other direct expenses.....				
	10 Direct expense summary. Add lines 4- through 9 in column (d)......				45,850.
11 Net income summary. Combine lines 3, column (d) and line 10.					

Part II Gaming. Complete if the organization answered 'Yes' to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (Add col. (a) through col. (c))
REVENUE	1 Gross revenue.....				
DIRECT EXPENSES	2 Cash prizes.....				
	3 Non-cash prizes.....				
	4 Rent/facility costs.....				
	5 Other direct expenses.....				
	6 Volunteer labor.....	Yes _____ % No _____ %	Yes _____ % No _____ %	Yes _____ % No _____ %	
7 Direct expense summary. Add lines 2 through 5 in column (d).....					
8 Net gaming income summary. Combine lines 1, column (d) and line 7.....					

9 Enter the state(s) in which the organization operates gaming activities: _____

a Is the organization licensed to operate gaming activities in each of these states?.....

b If 'No,' explain:

10 a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year?.....

b If 'Yes,' explain:

11 Does the organization operate gaming activities with nonmembers?.....

12 Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming?.....

	YES	NO
9 a		
10 a		
11		
12		

13 Indicate the percentage of gaming activity operated in:

- | | 13a | % |
|-------------------------------|-----|---|
| a The organization's facility | | |
| b An outside facility | 13b | % |

14 Enter the name and address of the person who prepares the organization's gaming/special events books and records:

Name: ▶ _____

Address: ▶ _____

15a Does the organization have a contact with a third party from whom the organization receives gaming revenue?.....

- 15a**
- YES NO
-
- b If 'Yes,' enter the amount of gaming revenue received by the organization \$ _____ and the amount of gaming revenue retained by the third party \$ _____

- c If 'Yes,' enter name and address of the third party:

Name: ▶ _____

Address: ▶ _____

16 Gaming manager information

Name: ▶ _____

Gaming manager compensation ▶ \$ _____

Description of services provided: ▶ _____

☐ Director/officer☐ Employee☐ Independent contractor**17** Mandatory distributions

- 17a**
- YES NO
-
- a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?.....
-
- b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year: ▶ \$ _____

SCHEDULE J
(Form 990)

Department of the Treasury
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees

- **Complete if the organization answered 'Yes' to Form 990, Part IV, line 23.**
► **Attach to Form 990. ► See separate instructions.**

OMB No. 1545-0047

2009

Open to Public
Inspection

Name of the organization

SAN FERNANDO VALLEY ASSOCIATION FOR THE

Employer identification number

95-1862084

Part III Questions Regarding Compensation

1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.

- | | |
|--|--|
| <input type="checkbox"/> First-class or charter travel | <input type="checkbox"/> Housing allowance or residence for personal use |
| <input type="checkbox"/> Travel for companions | <input type="checkbox"/> Payments for business use of personal residence |
| <input type="checkbox"/> Tax indemnification and gross-up payments | <input type="checkbox"/> Health or social club dues or initiation fees |
| <input type="checkbox"/> Discretionary spending account | <input type="checkbox"/> Personal services (e.g., maid, chauffeur, chef) |

b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If 'No,' complete Part III to explain.

2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?

3 Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director. Check all that apply.

- | | |
|--|---|
| <input checked="" type="checkbox"/> Compensation committee | <input type="checkbox"/> Written employment contract |
| <input type="checkbox"/> Independent compensation consultant | <input checked="" type="checkbox"/> Compensation survey or study |
| <input type="checkbox"/> Form 990 of other organizations | <input checked="" type="checkbox"/> Approval by the board or compensation committee |

4 During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization:

a Receive a severance payment or change-of-control payment?

b Participate in, or receive payment from, a supplemental nonqualified retirement plan?

c Participate in, or receive payment from, an equity-based compensation arrangement?

If 'Yes' to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.

Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9.

5 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:

a The organization?

b Any related organization?

If 'Yes' to line 5a or 5b, describe in Part III.

PART III

6 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:

a The organization?

b Any related organization?

If 'Yes' to line 6a or 6b, describe in Part III.

7 For person listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If 'Yes,' describe in Part III.

8 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regs. section 53.4958-4(a)(3)? If 'Yes,' describe in Part III.

9 If 'Yes' to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

Yes No

1b

2

4a

4b

4c

5a

5b

6a

6b

7

8

9

X

X

X

X

X

X

X

X

X

X

Part III **Supplemental Information**

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8. Also complete this part for any additional information.

Area with horizontal dashed lines for supplemental information.

SCHEDULE M
(Form 990)

Department of the Treasury
Internal Revenue Service

Noncash Contributions

▶ **Complete if the organizations answered 'Yes'**
on Form 990, Part IV, lines 29 or 30.
▶ **Attach to Form 990.**

OMB No. 1545-0047

2009

Open to Public Inspection

Name of the organization **SAN FERNANDO VALLEY ASSOCIATION FOR THE
RETARDED, INC.**

Employer identification number

95-1862084

Part I Types of Property

	(a) Check if applicable	(b) Number of Contributions	(c) Revenues reported on Form 990, Part VIII, line 1g	(d) Method of determining revenues
1 Art—Works of art.....				
2 Art—Historical treasures.....				
3 Art—Fractional interests.....				
4 Books and publications.....				
5 Clothing and household goods.....				
6 Cars and other vehicles.....				
7 Boats and planes.....				
8 Intellectual property.....				
9 Securities—Publicly traded.....				
10 Securities—Closely held stock.....				
11 Securities—Partnership, LLC, or trust interests..				
12 Securities—Miscellaneous.....				
13 Qualified conservation contribution— Historic structures.....				
14 Qualified conservation contribution—Other.....				
15 Real estate—Residential.....				
16 Real estate—Commercial.....				
17 Real estate—Other.....				
18 Collectibles.....				
19 Food inventory.....				
20 Drugs and medical supplies.....				
21 Taxidermy.....				
22 Historical artifacts.....				
23 Scientific specimens.....				
24 Archeological artifacts.....				
25 Other ▶ (AUCTION ITEMS).....	X	40	40,718.	RETAIL
26 Other ▶ (OFFICE SUPPLIES).....	X	3	4,600.	RETAIL
27 Other ▶ (PROGRAM SUPPLIE).....	X	18	11,364.	RETAIL
28 Other ▶ (.....)				

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement.....

29

30a During the year, did the organization receive by contribution any property reported in Part I, lines 1-28 that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for the entire holding period?.....

b If 'Yes,' describe the arrangement in Part II.

31 Does the organization have a gift acceptance policy that requires the review of any non-standard contributions?.....

32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?.....

b If 'Yes,' describe in Part II.

33 If the organization did not report revenues in column (c) for a type of property for which column (a) is checked, describe in Part II.

	Yes	No
30a		X
31	X	
32a		X

BAA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2009

Part I **Supplemental Information.** Complete this part to provide the information required by Part I, lines 30b, 32b, and 33. Also complete this part for any additional information.

Area with horizontal dashed lines for supplemental information.

Schedule R (Form 990) (2009)

Part VII Transactions With Related Organizations (Complete if the organization answered 'Yes' to Form 990, Part IV, line 34, 35, or 36.)

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

		Yes	No
1	During the tax year did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV:		
a	Receipt of (i) interest (ii) annuities (iii) royalties (iv) rent from a controlled entity		X
b	Gift, grant, or capital contribution to other organization(s)		X
c	Gift, grant, or capital contribution from other organization(s)		X
d	Loans or loan guarantees to or for other organization(s)		
e	Loans or loan guarantees by other organization(s)	X	
f	Sale of assets to other organization(s)	X	
g	Purchase of assets from other organization(s)		X
h	Exchange of assets		X
i	Lease of facilities, equipment, or other assets to other organization(s)		X
j	Lease of facilities, equipment, or other assets from other organization(s)		X
k	Performance of services or membership or fundraising solicitations for other organization(s)	X	
l	Performance of services or membership or fundraising solicitations by other organization(s)		X
m	Sharing of facilities, equipment, mailing lists, or other assets		X
n	Sharing of paid employees	X	
o	Reimbursement paid to other organization for expenses	X	
p	Reimbursement paid by other organization for expenses	X	
q	Other transfer of cash or property to other organization(s)		X
r	Other transfer of cash or property from other organization(s)	X	

2 If the answer to any of the above is 'Yes,' see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

(A) Name of other organization	(B) Transaction type (a-r)	(C) Amount involved
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		

Continuation of Identification of Related Tax-Exempt Organizations

[illegible]

SCHEDULE O
(Form 990)

Supplemental Information to Form 990

OMB No. 1545-0047

2009

Open to Public
Inspection

Department of the Treasury
Internal Revenue Service

Complete to provide information for responses to specific questions on
Form 990 or to provide any additional information.
▶ Attach to Form 990.

Name of the organization **SAN FERNANDO VALLEY ASSOCIATION FOR THE
RETARDED, INC.**

Employer identification number
95-1862084

FORM 990, PART III, LINE 1 - ORGANIZATION MISSION

SAN FERNANDO VALLEY ASSOCIATION FOR THE RETARDED, INC., DOING BUSINESS AS NEW
HORIZONS, PROVIDES SERVICES AND RESIDENTIAL PROGRAMS TO ENHANCE THE QUALITY OF LIFE
TO CONSUMERS WITH DEVELOPMENTAL DISABILITIES. SERVICES PROVIDED TO CONSUMERS WITH
DEVELOPMENTAL DISABILITIES INCLUDE RESIDENTIAL CARE, A SHELTERED WORKSHOP, SUPPORTED
EMPLOYMENT, DAY ACTIVITIES, AND INDEPENDENT LIVING SUPPORT SERVICES

FORM 990, PART VI, LINE 6 - EXPLANATION OF CLASSES OF MEMBERS OR SHAREHOLDE

MEMBERSHIP IN THE ASSOCIATION SHALL BE OPEN TO ALL PERSONS INTERESTED AND EMPATHETIC
TO THE PURPOSES OF THE ASSOCIATION. VOTING MEMBERS ARE IDENTIFIED AS THOSE THAT
HAVE MADE A MINIMUM CONTRIBUTION OF \$25 OR MORE TO THE ASSOCIATION DURING THE FISCAL
YEAR.

FORM 990, PART VI, LINE 7A - HOW MEMBERS OR SHAREHOLDERS ELECT GOVERNING BODY

DURING THE ANNUAL JUNE ASSOCIATION MEETING, VOTING MEMBERS MAY VOTE ON ADDITIONS AND
CHANGES TO THE BOARD OF DIRECTORS AS NOMINATED BY THE GOVERNANCE COMMITTEE.

FORM 990, PART VI, LINE 7B - DECISIONS OF GOVERNING BODY APPROVAL BY MEMBERS OR SHAREHOLDERS

IN ADDITION TO ELECTION OF BOARD OF DIRECTORS, THE VOTING MEMBERSHIP MAY VOTE ON ANY
PROPOSED CHANGES TO THE ARTICLES OF INCORPORATION, AGENCY CHARTER, AND BY-LAWS.

FORM 990, PART VI, LINE 11 - FORM 990 REVIEW PROCESS

FORM 990 IS PREPARED BY AN INDEPENDENT CPA, REVIEWED AND APPROVED BY MANAGEMENT AND
THE AUDIT COMMITTEE, AND SUBMITTED TO BOARD OF DIRECTORS EXECUTIVE COMMITTEE FOR
FINAL APPROVAL. A COPY OF THE FINAL FORM 990 IS THEN SENT ELECTRONICALLY TO ALL
BOARD MEMBERS PRIOR TO IT BEING FILED.

FORM 990, PART VI, LINE 12C - EXPLANATION OF MONITORING AND ENFORCEMENT OF CONFLICTS

A CONFLICT OF INTEREST POLICY HAS BEEN APPROVED BY THE BOARD OF DIRECTORS. A
CONFLICT OF INTEREST DISCLOSURE STATEMENT INCLUDING A LIST OF MAJOR VENDORS WITH
WHOM THE ASSOCIATION TRANSACTED BUSINESS DURING THE PREVIOUS YEAR IS FURNISHED

Name of the organization **SAN FERNANDO VALLEY ASSOCIATION FOR THE
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FORM 990, PART VI, LINE 12C - EXPLANATION OF MONITORING AND ENFORCEMENT OF CONFLICTS (CONTINUED)

ANNUALLY TO EACH DIRECTOR, OFFICER, AND MEMBER OF THE EXECUTIVE STAFF OF THE
ASSOCIATION. THE FORMS ARE REVIEWED AND SIGNED BY EACH MEMBER WITH ANY CONFLICTS
NOTED AND RETURNED TO THE STAFF MEMBER WHO HANDLES BOARD AFFAIRS.

FORM 990, PART VI, LINE 15B - COMPENSATION REVIEW & APPROVAL PROCESS FOR OFFICERS & KEY EMPLOYEES

EACH YEAR, THE BOARD REVIEWS THE PERFORMANCE OF THE CHIEF EXECUTIVE OFFICER IN
KEEPING WITH PROCEDURES OUTLINED IN THE NEW HORIZONS BOARD ORIENTATION MANUAL. AS A
PART OF THIS YEARLY REVIEW PROCESS, THE CHIEF EXECUTIVE OFFICER PROVIDES A SELF
REVIEW OF PERFORMANCE, AND THE BOARD'S EXECUTIVE COMMITTEE DEVELOPS AN EVALUATION TO
SUBMIT TO THE BOARD. THE REVIEW ALSO INCLUDES A COMPARISON OF THE NEW HORIZONS CHIEF
EXECUTIVE OFFICER'S COMPENSATION WITH THAT OF OTHER NONPROFIT ORGANIZATIONS AS
COMPILED BY AN EXTERNAL SURVEY DEVELOPED BY THE CENTER FOR NON-PROFIT MANAGEMENT OR
OTHER REPUTABLE INDEPENDENT SOURCE.

FINAL DECISIONS REGARDING COMPENSATION AND THE OUTCOMES OF THE REVIEW, INCLUDING ANY
RECOMMENDED PERFORMANCE-IMPROVEMENT ACTIONS, ARE VOTED ON BY THE FULL BOARD
FOLLOWING A PRESENTATION OF FINDINGS BY THE EXECUTIVE COMMITTEE AT A REGULAR BOARD
MEETING.

THE CHIEF EXECUTIVE OFFICER DOES NOT ATTEND THIS PART OF THE BOARD MEETING. RATHER,
THE CHAIR OF THE BOARD CONVEYS DECISIONS REACHED BY THE FULL BOARD TO THE CHIEF
EXECUTIVE OFFICER ON THE BOARD'S BEHALF.

DOCUMENTATION OF THE REVIEW PROCESS, COMPENSATION COMPARISON DATA AND COMPENSATION
DECISIONS ARE KEPT IN FILES HELD BY THE BOARD CHAIR. THE HEAD OF THE NEW HORIZONS
HUMAN RESOURCES UNIT ALSO KEEPS DUPLICATE FILES. ALL ASPECTS OF THE REVIEW PROCESS
AND ALL RELATED DOCUMENTS WILL BE KEPT CONFIDENTIAL AND SHARED ONLY ON A

Name of the organization **SAN FERNANDO VALLEY ASSOCIATION FOR THE
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FORM 990, PART VI, LINE 15B - COMPENSATION REVIEW & APPROVAL PROCESS FOR OFFICERS & KEY EMPLOYEES

NEED-TO-KNOW BASIS WITH THE APPROVAL OF BOTH THE BOARD CHAIR AND THE CHAIR OF THE
GOVERNANCE COMMITTEE.

SIMILAR POLICIES AND PROCEDURES ARE FOLLOWED FOR OTHER OFFICERS AND KEY EMPLOYEES.

FORM 990, PART VI, LINE 19 - OTHER ORGANIZATION DOCUMENTS PUBLICLY AVAILABLE

GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICIES, AND FINANCIAL STATEMENTS ARE
AVAILABLE TO EXECUTIVE STAFF AND THE BOARD OF DIRECTORS. UPON REQUEST FROM THE
GENERAL PUBLIC, THE ASSOCIATION WILL PROVIDE ACCESS TO THESE DOCUMENTS AS REQUIRED
BY LAW.

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