Form **990**

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No. 1545-0047 2011

Department of the Treasury Internal Revenue Service

► The organization may have to use a copy of this return to satisfy state reporting requirements.

Open to Public Inspection

Α	For th	ne 2011 calen	dar year, or tax year beginning $7/01$, 2011, and ending	g 6/	30		, 2012
В	Check i	if applicable:	С		D Employ	yer Ident	ification Number
	Δα	ddress change	NEW HORIZONS: SERVING INDIVIDUALS		95-	1862	084
		-	WITH SPECIAL NEEDS		E Teleph		
		ame change	15725 PARTHENIA STREET				
	Ini	itial return	NORTH HILLS, CA 91343		(81	8) 8	94-9301
	Те	erminated	month middle, on 91010				
	An	mended return			G Gross	eceipts	\$ 12,042,083.
	An	oplication pending	F Name and address of principal officer: GENE SICILIANO	H(a) Is this	a group retu		
		opilication penang			I affiliates inc		Yes No
_	-			If 'No,	' attach a list	(see ins	tructions)
<u> </u>		exempt status	X 501(c)(3) 501(c) () (insert no.) 4947(a)(1) or 527				
J	Wel				exemption n	umber 🏲	•
K	Form	of organization:	X Corporation Trust Association Other ► L Year of Formati	on: 195	4 M	State of I	egal domicile: CA
Pa	art I	Summar					
	1	Briefly descri	be the organization's mission or most significant activities: <u>NEW_HORT</u>	ZONS.	SERVIN	IG TN	IDTVTDIIAT.S
			CIAL NEEDS (FORMERLY KNOWN AS SAN FERNANDO VAL				
Activities & Governance							
nai			, INC.) PROVIDES SERVICES AND RESIDENTIAL PROG				
Ver			TO INDIVIDUALS WITH DEVELOPMENTAL DISABILITIES				
g		Check this bo					
∘ઇ			ating members of the governing body (Part VI, line 1a)			3	21
es			dependent voting members of the governing body (Part VI, line 1b)			4	21
₹			of individuals employed in calendar year 2011 (Part V, line 2a)			5	471
둉			of volunteers (estimate if necessary)			6	336
•			ed business revenue from Part VIII, column (C), line 12			7 a	0.
	b	Net unrelated	business taxable income from Form 990-T, line 34	<u> </u>		7 b	0.
					Prior Year		Current Year
	8	Contributions	and grants (Part VIII, line 1h)		9,792,		9,476,639.
ΞĘ	9	Program serv	rice revenue (Part VIII, line 2g)	. 2	2,374,6	576.	2,252,169.
Revenue			ncome (Part VIII, column (A), lines 3, 4, and 7d)		32,2	272.	39,397.
æ			e (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		216,		71,370.
			e – add lines 8 through 11 (must equal Part VIII, column (A), line 12)		2,416,4		11,839,575.
			imilar amounts paid (Part IX, column (A), lines 1-3)		_,,		
			to or for members (Part IX, column (A), line 4)		7 660 1	7.61	
Ø	15	Salaries, other	er compensation, employee benefits (Part IX, column (A), lines 5-10)		7,660,	/6I.	7,572,869.
se	16 a	Professional	fundraising fees (Part IX, column (A), line 11e)				
Expenses	h	Total fundrais	sing expenses (Part IX, column (D), line 25) ► 325,062.				
ă					1 701	1.00	4 006 200
			es (Part IX, column (A), lines 11a-11d, 11f-24e)		4,704,4		4,096,309.
	18	Total expense	es. Add lines 13-17 (must equal Part IX, column (A), line 25)	12	2,365,2		11,669,178.
	19	Revenue less	expenses. Subtract line 18 from line 12		51,1	L87.	170,397.
₽ % S				Beginni	ng of Curre	nt Year	End of Year
a ts	20	Total assets	(Part X, line 16)		8,983,2		9,302,701.
Net Assets Fund Balan			s (Part X, line 26)			322.	3,187,384.
⊑ E							· · · · ·
			fund balances. Subtract line 21 from line 20	,	5,981,9	933.	6,115,317.
Pa	art II	Signatur	e Block				
Und	der pena	Ities of perjury, I d	eclare that I have examined this return, including accompanying schedules and statements, and to arer (other than officer) is based on all information of which preparer has any knowledge.	the best of	my knowledg	e and be	lief, it is true, correct, and
COII	ipicic. D	T.	are (other than officer) is based on an information of which prepare has any knowledge.				
							
Sig	n	Signatu	re of officer	D	ate		
He	re						
		Type or	print name and title.				
		Print/Type r	reparer's name Preparer's signature Date		0	٦.,	PTIN
_					Check	if	
Pa			EL W. CANTRILL		self-employ	red	P00444081
	epare		RBZ LLP				
Us	e On	Iy Firm's addre	ess ► 11766 WILSHIRE BLVD NINTH FL	· <u> </u>	Firm's EIN	•	
			LOS ANGELES, CA 90025		Phone no.	(310	0) 478-4148
Ma	v the I	RS discuss th	is return with the preparer shown above? (see instructions)			, , , , ,	Yes X No
ivid	v uici	rvo uracuaa II	ns retain with the preparer shown above; tsee Hishachtons)				1 1 1 CO 1/1 NO

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2		Х
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule De Part I.	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If 'Yes,' complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III.	8		Х
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If 'Yes,' complete Schedule D, Part IV.</i>	9		Х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If 'Yes,' complete Schedule D, Part V	10	Х	
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
	a Did the organization report an amount for land, buildings and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI	11 a	Х	
	b Did the organization report an amount for investments— other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If 'Yes,' complete Schedule D, Part VII.</i>	11 b		Х
	c Did the organization report an amount for investments— program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII.	11 c		Х
	d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX.	11 d		
	e Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 e	X	
	f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X	11 f		X
12	La Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI, XII, and XIII	12a		Х
	b Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If</i> 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b	Х	
	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E			X
14	a Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
	b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If 'Yes,' complete Schedule F, Parts I and IV</i>	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? <i>If 'Yes,' complete Schedule F, Parts II and IV</i>	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If 'Yes,' complete Schedule F, Parts III and IV	16		Х
	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions)	17		Х
	B Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II	18	Х	
	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III.	19		Х
20	a Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H	20		Х
	b If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20 b		

Form 990 (2011) NEW HORIZONS: SERVING INDIVIDUALS

Part IV Checklist of Required Schedules (continued)

			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II	21		Х
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III.	22		Х
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J.</i>	23	Х	
24 a	a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, and that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No, 'go to line 25	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
(Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
c	I Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
25 a	a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I.	25a		Х
ŀ	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I	25b		Х
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If 'Yes,' complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If 'Yes,' complete Schedule L, Part III.</i>	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
ā	A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28a		X
ŀ	A family member of a current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28b		Х
(An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If 'Yes,' complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29	Χ	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If 'Yes,' complete Schedule M</i>	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If 'Yes,' complete Schedule R, Part I</i>	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Parts II, III, IV, and V, line 1	34	Χ	
35 a	a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
ł	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35b		Х
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If 'Yes,' complete Schedule R, Part V, line 2</i>	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O.	38	Χ	

BAA Form 990 (2011)

Part V Statements Regarding Other IRS Filings and Tax Compliance			
Check if Schedule O contains a response to any question in this Part V	<u></u>		
		Yes	No
1a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable1a306			
b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1 c	Χ	
2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 471			
b If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Χ	
Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. (see instructions)			
3a Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		Χ
b If 'Yes' has it filed a Form 990-T for this year? <i>If 'No,' provide an explanation in Schedule O.</i>	3b		
4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Х
b If 'Yes,' enter the name of the foreign country: ►			
See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			
5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
c If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?	5с		
6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?	6a		Х
b If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7 Organizations that may receive deductible contributions under section 170(c).			
a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	Χ	
b If 'Yes,' did the organization notify the donor of the value of the goods or services provided?	7b	Х	
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		Х
d If 'Yes,' indicate the number of Forms 8282 filed during the year			
e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		Х
f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7 f		Χ
g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h	Х	
8 Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the			
supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		
9 Sponsoring organizations maintaining donor advised funds.	0-		
a Did the organization make any taxable distributions under section 4966?b Did the organization make a distribution to a donor, donor advisor, or related person?	9a 9b		
	90		
10 Section 501(c)(7) organizations. Enter: a Initiation fees and capital contributions included on Part VIII, line 12			
b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11 Section 501(c)(12) organizations. Enter:			
a Gross income from members or shareholders			
 			
b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)			
12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year 12b			
13 Section 501(c)(29) qualified nonprofit health insurance issuers.			
a Is the organization licensed to issue qualified health plans in more than one state?	13a		
Note. See the instructions for additional information the organization must report on Schedule O.			
b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
c Enter the amount of reserves on hand			
14a Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
b If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation in Schedule O	14b		

Form 990 (2011) NEW HORIZONS: SERVING INDIVIDUALS 95-1862084 Page 6 Governance, Management and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Χ Check if Schedule O contains a response to any question in this Part VI. Section A. Governing Body and Management No Yes 1a Enter the number of voting members of the governing body at the end of the tax year. 1a 21 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. 21 **b** Enter the number of voting members included in line 1a, above, who are independent ... Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other Χ officer, director, trustee or key employee?..... 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision 3 Χ of officers, directors or trustees, or key employees to a management company or other person?..... Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? SEE. SCH. .O. 4 Χ Did the organization become aware during the year of a significant diversion of the organization's assets?... 5 Χ Did the organization have members or stockholders?.... 6 Χ 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more 7 a Χ members of the governing body? **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or other persons other than the governing body?..... Χ 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body?..... 8 a Χ **b** Each committee with authority to act on behalf of the governing body?..... 8_b Χ Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O..... 9 Χ **Section B. Policies** (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No **10 a** Did the organization have local chapters, branches, or affiliates?..... 10a Χ b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11 a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?..... Χ 11 a **b** Describe in Schedule O the process, if any, used by the organization to review this Form 990. SEE SCHEDULE O 12a Did the organization have a written conflict of interest policy? If 'No,' go to line 13...... 12a Χ b Were officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?.. Χ c Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this is done SEE SCHEDULE O 12c Χ **13** Did the organization have a written whistleblower policy?..... 13 14 Did the organization have a written document retention and destruction policy?..... 14 Χ Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official..... Χ 15a Χ **b** Other officers of key employees of the organization...SEE.SCHEDULE.O..... 15b If 'Yes' to line 15a or 15b, describe the process in Schedule O. (See instructions.) 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a Χ 16 a taxable entity during the year?..... b If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? 16b Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ► CA Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply. Another's website Own website X Upon request Describe in Schedule O whether (and if so, how) the organization makes its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. SEE SCHEDULE O

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII..

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of 'key employee.'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

П с	theck this box if neither the organization	on nor any	relate	ed or	gan	izat	ion co	mpe	ensated any current of	fficer, director, or trus	itee.
						C)					_
	(A) Name and title	(B) Average hours per week	unles	ss per	son is	s botl	ian one n an offi ustee)	box, cer	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation
		(describe hours for related organiza- tions in Schedule O)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	(W-2/1099-MISC)	from the organization and related organizations
<u>(1)</u>	GENE SICILIANO BOARD CHAIRMAN	2.5	Х		Х				0.	0.	0.
(2)	JOHN D. BUNZEL	2.5	- 21		21				0.	0.	<u> </u>
	CHAIRMAN-ELECT	2	Х		Χ				0.	0.	0.
(3)	SUE WEITKAMP										
	VICE CHAIRMAN	1.5	Χ		Χ				0.	0.	0.
	KEN MILES BOARD SECRETARY	1.5	Х		Х				0.	0.	0.
(5)	ROC_CALDARONE BOARD TREASURER	1.5	Х		X				0.	0.	0.
(6)	FRED ABOODY	1.5	Λ		Λ				0.	0.	<u></u>
_ (2)_	DIRECTOR	1	Х						0.	0.	0.
(7)	LAWRENCE H. DIAMOND										
	DIRECTOR	1	X						0.	0.	0.
(8)	COLIN DONAHUE	1	Х						0.	0.	0.
(9)	MITCHELL ENGLANDER										
	DIRECTOR	1	Χ						0.	0.	0.
<u>(10)</u>	JUDY_FISHER DIRECTOR	1	Х						0.	0.	0.
(11)	MARY K. FISCHER DIRECTOR	1	Х						0.	0.	0.
(12)	STUART L. JAFFE	+ +	Λ						0.	0.	0.
<u> </u>	DIRECTOR	1.5	Х						0.	0.	0.
(13)	BURT MARGULIS		1						0.	0.	<u> </u>
	DIRECTOR	1	Х						0.	0.	0.
(14)	DANA MARTIN										
	DIRECTOR	1	X						0.	0.	0.

Pa	rt VIII Statement of Revenue					
			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
CONTRIBUTIONS, GIFTS, GRANTS AND OTHER SIMILAR AMOUNTS	1a Federated campaigns 1a b Membership dues 1b c Fundraising events 1c d Related organizations 1d e Government grants (contributions) 1e f All other contributions, gifts, grants, and similar amounts not included above 1f g Noncash contributions included in Ins 1a-1f: \$ h Total. Add lines 1a-1f	403. 188,337. 8,897,930. 389,969. 39,746.	9,476,639.			
PROGRAM SERVICE REVENUE	2a WORKSHOP PROJECTS b FOOD SERVICES c MEDIA CONSULTING	Business Code 900099 900099 900099	1,839,949. 337,740. 51,800. 22,680.	1,839,949. 337,740. 51,800. 22,680.		
	3 Investment income (including dividends other similar amounts)	bond proceeds (ii) Personal	24,547.			24,547.
	d Net rental income or (loss)	(ii) Other	55,000.			55,000.
OTHER REVENUE	d Net gain or (loss)	a 82,553. b 82,553.	14,850.			14,850.
	b Less: direct expenses	b vities				
	c Net income or (loss) from sales of inverse Miscellaneous Revenue 11 a MISCELLANEOUS b c d All other revenue	Business Code 900099	16,370.			16,370.
	e Total. Add lines 11a-11d			2,252,169.	0.	110,767.

Part IX Statement of Functional Expenses

Form **990** (2011)

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

	other organizations must complete column (A) bu Check if Schedule O contains a re				
	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States. See Part IV, line 21.		САРСПЗСЗ	general expenses	скропосо
2	Grants and other assistance to individuals in the United States. See Part IV, line 22				
3	Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	363,386.	32,912.	304,649.	25,825.
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.	0.	0.	0.
7	Other salaries and wages	6,074,708.	5,498,995.	421,458.	154,255.
8	Pension plan accruals and contributions (include section 401(k) and section 403(b) employer contributions).	32,516.	31,933.	6.	577.
9	Other employee benefits	553,197.	472,495.	63,992.	16,710.
10	Payroll taxes	549,062.	465,663.	64,050.	19,349.
11	Fees for services (non-employees): a Management		101,010		
	b Legal	21,355.		21,355.	
	c Accounting	45,676.	19,674.	26,002.	
	d Lobbying				
	e Professional fundraising services. See Part IV, line 17				
	f Investment management fees	005 050	222 222	15.010	
	g Other	287,373.	229,223.	15,910.	42,240.
13	Advertising and promotion Office expenses	262,419.	178,851.	51,060.	32,508.
14	Information technology.	103, 932.	91,391.	11,014.	1,527.
15	Royalties	103,332.	J1, JJ1.	11,014.	1,527.
16	Occupancy	212,409.	199,667.	11,131.	1,611.
17	Travel	,	,	,	,
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest	81,638.	81,638.		
21	Payments to affiliates	2/1 050	107 700	40 14E	4 005
22 23	Depreciation, depletion, and amortization Insurance	241,950. 531,337.	197,780. 489,446.	40,145. 39,378.	4,025. 2,513.
24		331,337.	407, 440.	33,370.	2,313.
	a WORKSHOP & CENTER PROGRAMS	721,391.	721,391.		
	b RESIDENTIAL PROGRAMS	479,498.	479,498.		
	c CLIENT PAYROLL	312,969.	312,969.		
	d REPAIR AND MAINTENANCE	230,752.	219,101.	8,692.	2,959.
	e All other expenses	563,610.	409,058.	133,589.	20,963.
	Total functional expenses. Add lines 1 through 24e	11,669,178.	10,131,685.	1,212,431.	325,062.
26	the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.				
	Check here ► X if following SOP 98-2 (ASC 958-720)				

1 6	II L A	Dalatice Stieet					
					(A) Beginning of year		(B) End of year
	1	Cash — non-interest-bearing			310,476.	1	315,941.
	2	Savings and temporary cash investments			842,446.	2	1,015,400.
	3	Pledges and grants receivable, net				3	
	4	Accounts receivable, net			1,555,414.	4	1,764,506.
	5	Receivables from current and former officers, director and highest compensated employees. Complete Part	es, key employees, edule L		5		
	6	Receivables from other disqualified persons (as define persons described in section 4958(c)(3)(B), and contr sponsoring organizations of section 501(c)(9) voluntar organizations (see instructions).	section 4958(f)(1)), mployers and yees' beneficiary		6		
A	7	Notes and loans receivable, net.		<u> </u>		7	<u> </u>
Š	8	Inventories for sale or use		-		8	
A S E T S	9				47,999.	9	31,132.
		a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D			21,73331		02,202
		b Less: accumulated depreciation	10a	7,677,880. 4,830,967.	2,974,949.	10 c	2,846,913.
		Investments — publicly traded securities	1,089,247.	11	1,082,529.		
		Investments – publicly traded securities		-	1,009,247.	12	1,002,329.
	13	Investments – other securities. See Part IV, line 11. Investments – program-related. See Part IV, line 11.		F		13	
	14	Intangible assets		-		14	
	15	Other assets. See Part IV, line 11			2,162,726.	15	2,246,280.
	16	Total assets. Add lines 1 through 15 (must equal line			8,983,257.	16	9,302,701.
	17	Accounts payable and accrued expenses			1,156,662.	17	1,335,663.
	18	Grants payable	·	18	·		
	19	Deferred revenue	-	69,167.	19	83,640.	
Ļ	20	Tax-exempt bond liabilities				20	
A B I	21	Escrow or custodial account liability. Complete Part I		<u> </u>		21	
Ĭ L I T	22	Payables to current and former officers, directors, trushighest compensated employees, and disqualified per of Schedule L	stees, ke sons. Co	y employees, omplete Part II		22	
- 1	23	Secured mortgages and notes payable to unrelated th			1,775,493.	23	1,718,081.
E S	24	Unsecured notes and loans payable to unrelated third	parties.			24	
	25	Other liabilities (including federal income tax, payable and other liabilities not included on lines 17-24). Com	s to rela	ted third parties, rt X of Schedule D.		25	50,000.
	26	Total liabilities. Add lines 17 through 25			3,001,322.	26	3,187,384.
N E T		Organizations that follow SFAS 117, check here ►	X and	complete lines			
۸		27 through 29 and lines 33 and 34.					
S	27	Unrestricted net assets		F	4,939,935.	27	5,053,217.
SSETS	28	Temporarily restricted net assets.		-	1 040 000	28	1 000 100
O R	29	Permanently restricted net assets		_	1,042,000.	29	1,062,100.
		Organizations that do not follow SFAS 117, check he	re -	and complete			
F U N D	20	lines 30 through 34.				30	
	30	Capital stock or trust principal, or current funds Paid-in or capital surplus, or land, building, or equipm				31	
Ā	31 32	Retained earnings, endowment, accumulated income,		-		32	
BALANCES	33	Total net assets or fund balances		-	5,981,935.	33	6,115,317.
Ē	34	Total liabilities and net assets/fund balances			8,983,257.	34	9,302,701.
_	34	ו טנמו וומטווונוכט מווע ווכנ מטטכנט/ועווע טמומוונכט			0,303,431.	J -1	J, JUZ, 101.

Form **990** (2011) BAA

m 990 (2011) NEW HORIZONS: SERVING INDIVIDUALS 95-186
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BAA

Pa	irt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response to any question in this Part XI				. X
1	Total revenue (must equal Part VIII, column (A), line 12)	1	11,8	39,5	75.
2	Total expenses (must equal Part IX, column (A), line 25)	2	11,6	69,1	78.
3	Revenue less expenses. Subtract line 2 from line 1	3		70,3	
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	5,9	81,9	35.
5	Other changes in net assets or fund balances (explain in Schedule O). SEE. SCHEDULE . O	5		37,0	
6	Net assets or fund balances at end of year. Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6	6,1	15,3	17.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response to any question in this Part XII.			<u></u>	. 🔲
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O.				
2	a Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		Χ
	b Were the organization's financial statements audited by an independent accountant?		2b	Χ	
(c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the review, or compilation of its financial statements and selection of an independent accountant?	e audit,	2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.				
(d If 'Yes' to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis 	d on a			
_					
3	a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the S Audit Act and OMB Circular A-133?	ıngıe	3a	Χ	
l	b If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required audits, explain why in Schedule O and describe any steps taken to undergo such audits	red audit	3b	Х	
BAA	4		Form	990 (2011)

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TEEA0112L 07/06/11

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

(E)

Total

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number Name of the organization NEW HORIZONS: SERVING INDIVIDUALS WITH SPECIAL NEEDS 95-1862084 Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.) A church, convention of churches or association of churches described in section 170(b)(1)(A)(i). 1 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's 4 name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section** 5 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 7 Χ 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An organization that normally receives: (1) more than 33-1/3% of its support from contributions, membership fees, and gross receipts 9 from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33-1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 10 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or carry out the purposes of one or 11 more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See **section 509(a)(3)**. Check the box that describes the type of supporting organization and complete lines 11e through 11h. Type I d Type II С Type III — Functionally integrated Type III - Other By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). If the organization received a written determination from the IRS that is a Type I, Type II or Type III supporting organization, check this box Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? Yes No A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) (i) below, the governing body of the supported organization?..... <u>11 g</u> (i) A family member of a person described in (i) above?..... 11 g (ii) (iii) A 35% controlled entity of a person described in (i) or (ii) above?..... 11 g (iii) Provide the following information about the supported organization(s) h (iii) Type of organization (described on lines 1-9 above or IRC section (iv) Is the organization in column (i) listed in (v) Did you notify the organization in column (i) of (vi) Is the organization in column (i) (i) Name of supported organization (ii) EIN (vii) Amount of support (see instructions)) your governing document? organized in the U.S.? your support? Yes Yes No No Yes (A) (C) (D)

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2011

Schedule A (Form 990 or 990-EZ) 2011 NEW HORIZONS: SERVING INDIVIDUALS 95-1862084 Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
begi	ndar year (or fiscal year nning in) ►	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.')	9,519,822.	9,248,327.	9,511,441.	9,792,750.	9,476,639.	47,548,979.
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0.
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0.
4	Total. Add lines 1 through 3	9,519,822.	9,248,327.	9,511,441.	9,792,750.	9,476,639.	47,548,979.
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						0.
6	Public support. Subtract line 5 from line 4						47,548,979.
Sec	tion B. Total Support						
Cale begi	ndar year (or fiscal year nning in) ►	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
7	Amounts from line 4	9,519,822.	9,248,327.	9,511,441.	9,792,750.	9,476,639.	47,548,979.
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	240,086.	182,692.	166,734.	180,540.	79,547.	849,599.
9	Net income from unrelated business activities, whether or not the business is regularly carried on						0.
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.). SEE. PART. IV	60,178.	7,574.	45,675.	55,710.	16,370.	185,507.
11	Total support. Add lines 7 through 10						48,584,085.
12	Gross receipts from related activ	vities, etc (see ins	tructions)			12	0.
13	First five years. If the Form 990 organization, check this box and						
	tion C. Computation of Pu						
14	Public support percentage for 20	011 (line 6, columi	n (f) divided by lir	ne 11, column (f))		14	97.87%
	Public support percentage from					'	97.80 %
16 a	33-1/3% support test – 2011. If and stop here. The organization	the organization d qualifies as a pub	lid not check the lolicly supported o	box on line 13, ar rganization	nd the line 14 is 3	3-1/3% or more, o	check this box
	33-1/3% support test — 2010. If and stop here. The organization	qualifies as a pub	olicly supported o	rganization			▶ ∐
17 a	10%-facts-and-circumstances te or more, and if the organization the organization meets the 'facts	meets the 'facts-a	and-circumstance	s' test, check this	box and stop her	'e. Explain in Parl	t IV how
	10%-facts-and-circumstances to or more, and if the organization organization meets the 'facts-and the control of the control o	meets the 'facts-a d-circumstances'	and-circumstance test. The organiza	s' test, check this ation qualifies as	box and stop her a publicly support	re. Explain in Part ed organization.	t IV how the
18	Private foundation. If the organi	zation did not che	ck a box on line	13, 16a, 16b, 17a			structions

Page 3

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Jec	tion A. Public Support						
Calend	dar year (or fiscal yr beginning in)►	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
1	Gifts, grants, contributions and membership fees received. (Do not include any unusual grants.)						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose.						_
3	Gross receipts from activities that are not an unrelated trade or business under section 513.						
	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
	facilities furnished by a governmental unit to the organization without charge						
	Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year.						
С	Add lines 7a and 7b						
8	Public support (Subtract line 7c from line 6.)						
Sec	tion B. Total Support						
Calan	dar year (or fiscal yr beginning in)►	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
Calent	aar year (or nisear yr beginning m)	(a) 2007	(b) 2008	(6) 2003	(u) 2010	(6) 2011	(i) Total
9 10 a	Amounts from line 6	(4) 2007	(0) 2003	(6) 2003	(4) 2010	(6) 2311	(ly Total
9 10 a b	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses	(4) 2007	(0) 2008	(6) 2003	(4) 2010	(6) 2011	(ly Total
9 10 a b c 11	Amounts from line 6	(a) 2007	(0) 2008	(C) 2003	(4) 2010	(6) 2011	(l) Total
9 10 a b c 11	Amounts from line 6	(4) 2507	(U) 2008	(C) 2003	(4) 2010	(6) 2011	(ly Total
9 10 a b c 11	Amounts from line 6	is for the organiz	ation's first, secon	nd, third, fourth, o	or fifth tax year as	a section 501(c)(c)	3)
9 10 a b c 11 12	Amounts from line 6	is for the organiz	ation's first, secon	nd, third, fourth, o	or fifth tax year as	a section 501(c)(c)	3)
9 10 a b c 11 12 13 14 Sec:	Amounts from line 6. Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources. Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975. Add lines 10a and 10b. Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on. Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.). Total support. (Add Ins 9, 10c, 11, and 12.) First five years. If the Form 990 organization, check this box and tion C. Computation of Pul	is for the organiz stop hereblic Support F	ation's first, secon	nd, third, fourth, c	or fifth tax year as	a section 501(c)(3)▶□
9 10 a b c 11 12 13 14 Sec:	Amounts from line 6. Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources. Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975. Add lines 10a and 10b. Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on. Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.). Total support. (Add Ins 9, 10c, 11, and 12.) First five years. If the Form 990 organization, check this box and tion C. Computation of Pul	is for the organiz stop here blic Support F	ation's first, secon	nd, third, fourth, o	or fifth tax year as	a section 501(c)(3)
9 10 a b c 11 12 13 14 Sec 15 16	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975. Add lines 10a and 10b. Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.). Total support. (Add Ins 9, 10c, 11, and 12.) First five years. If the Form 990 organization, check this box and tion C. Computation of Pul Public support percentage from 2	is for the organiz stop hereblic Support F	ation's first, secon	nd, third, fourth, connection (f)	or fifth tax year as	a section 501(c)(3)▶□
9 10 a b c 11 12 13 14 Sec: 15 16 Sec:	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources. Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.). Total support. (Add Ins 9, 10c, 11, and 12.) First five years. If the Form 990 organization, check this box and tion C. Computation of Pul Public support percentage for 20 Public support percentage from 2 tion D. Computation of Inv	is for the organiz stop here blic Support F 11 (line 8, colum 2010 Schedule A estment Incol	ation's first, secon Percentage n (f) divided by lir , Part III, line 15 me Percentage	nd, third, fourth, control of the 13, column (f))	or fifth tax year as	a section 501(c)(c)	3) >
9 10 a b c 11 12 13 14 Sec: 15 16 Sec: 17	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources. Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.). Total support. (Add Ins 9, 10c, 11, and 12.) First five years. If the Form 990 organization, check this box and tion C. Computation of Pul Public support percentage for 20 Public support percentage from 2 tion D. Computation of Inv	is for the organiz stop here	ation's first, seconders. Percentage n (f) divided by lir, Part III, line 15 me Percentage, column (f) divided	nd, third, fourth, comme 13, column (f))	or fifth tax year as	a section 501(c)(c)(c)(c)(c)(c)(c)(c)(c)(c)(c)(c)(c)(3)
9 10 a b c 11 12 13 14 Sec 15 16 Sec 17 18	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources. Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.). Total support. (Add Ins 9, 10c, 11, and 12.) First five years. If the Form 990 organization, check this box and tion C. Computation of Pul Public support percentage for 20 Public support percentage from 2 tion D. Computation of Inv	is for the organiz stop hereblic Support Fill (line 8, colum 2010 Schedule A estment Incor or 2011 (line 10c, rom 2010 Schedule the organization	ation's first, secon Percentage n (f) divided by lir, Part III, line 15 me Percentage, column (f) divided ile A, Part III, line did not check the	nd, third, fourth, content of the second of	or fifth tax year as	a section 501(c)(c)(3)
9 10 a b c 11 12 13 14 Sec 15 16 Sec 17 18 19 a	Amounts from line 6	is for the organiz stop hereblic Support Fill (line 8, column 2010 Schedule A, estment Incorpor 2011 (line 10c, rom 2010 Schedule the organization this box and stop in the organization of the organiza	ation's first, secondercentage n (f) divided by ling, Part III, line 15 me Percentage, column (f) divided alle A, Part III, lined did not check the phere. The organdid not check a build have the phere did not check a build have the phere.	nd, third, fourth, one 13, column (f)) d by line 13, column 17	or fifth tax year as mn (f))	a section 501(c)(c)(c)(c)(c)(c)(c)(d)(d)(d)(d)(d)(d)(d)(d)(d)(d)(d)(d)(d)	3)

Schedule A	(Form 990 o	r 990-EZ) 20	011 NEV	N HORIZON	S: SERV	ING IND	IVIDUALS	95-1862084	Page 4
Part IV	Suppleme Part II, line (See instru	ntal Infor e 17a or 1 uctions).	mation. (17b; and	Complete t Part III, lin	his part t e 12. Als	o provide o complet	the explan e this part	ations required by Part II, line for any additional information.	10;
	· — — — — —								. — — — —
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2011 SCHEDULE A, PART IV - SUPPLEMENTAL INFORMATION PAGE 5

NEW HORIZONS: SERVING INDIVIDUALS WITH SPECIAL NEEDS

95-1862084

PART II	LINF 10	- OTHER	INCOME
1 711 11.		- • • • • • • • •	

CLIENT 366803

NATURE AND SOURCE	201	1 2010	2009	2008	2007
MISCELLANEOUS TOTA	16, L \$ 16,	370. \$ 55,71 370. \$ 55,71	0. 0. \$ 45,675.	7,574. \$ 7,574.	60,178. \$ 60,178.

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service **Supplemental Financial Statements**

► Complete if the organization answered 'Yes,' to Form 990, Part IV, lines 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990. ► See separate instructions.

OMB No. 1545-0047

2011

Open to Public Inspection

Name of the organization Employer identification number NEW HORIZONS: SERVING INDIVIDUALS WITH SPECIAL NEEDS 95-1862084 Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered 'Yes' to Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year..... 2 Aggregate contributions to (during year). . . . Aggregate grants from (during year)...... Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?... Yes No Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Part II | Conservation Easements. Complete if the organization answered 'Yes' to Form 990, Part IV, Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year a Total number of conservation easements..... 2a 2b **b** Total acreage restricted by conservation easements..... c Number of conservation easements on a certified historic structure included in (a) 2c d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register..... 2d Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the Number of states where property subject to conservation easement is located > Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? No Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year 7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ▶\$ Does each conservation easement reported on line 2(d) above satisfy the requirements of section No In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered 'Yes' to Form 990, Part IV, line 8. 1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: ►\$ (i) Revenues included in Form 990, Part VIII, line 1..... If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items: a Revenues included in Form 990, Part VIII, line 1.....

b Assets included in Form 990, Part X.

▶\$

Part III Organizations Mainta	ining Collection	ns of Art, Histo	rıcaı	Treasures, or	Other Sim	ılar Asse	ets (Co	ontinu	ea)
3 Using the organization's acquisiti items (check all that apply):	on, accession, an	d other records, che	eck ar	ny of the following t	hat are a sig	gnificant us	se of its	collec	tion
a Public exhibition		d Loan o	or exc	hange programs					
b Scholarly research e Other									
c Preservation for future gener	ations								
4 Provide a description of the orga Part XIV.		ons and explain how	v they	further the organiz	ation's exem	npt purpos	e in		
5 During the year, did the organiza assets to be sold to raise funds r	tion solicit or rece ather than to be n	ive donations of art	t, histo	orical treasures, or organization's colle	other similar	[′]	Yes	Γ	No
Part IV Escrow and Custodia	l Arrangement	s. Complete if t	he o	rganization ans			ท 990	, Part	IV,
line 9, or reported an	amount on For	m 990, Part X,	line :	21.					
1 a Is the organization an agent, trus included on Form 990, Part X?	stee, custodian, or	other intermediary	for co	ontributions or othe	r assets not	[Yes		No
b If 'Yes,' explain the arrangement	in Part XIV and c	omplete the following	ng tal	ole:					
						,	Amount	t	
c Beginning balance					. 1c				
d Additions during the year					. 1d				
e Distributions during the year					. 1e				
f Ending balance					. 1f				
2a Did the organization include an a	mount on Form 99	90, Part X, line 21?.					Yes		No
b If 'Yes,' explain the arrangement	in Part XIV.					_	_	_	_
Part V Endowment Funds. Co	mplete if the c	rganization ans	were	ed 'Yes' to Form	990, Part	t IV, line	10.		
	(a) Current year	(b) Prior year		(c) Two years back	(d) Three	years back	(e) F	our year	s back
1 a Beginning of year balance	1,598,67	0. 1,475,9	30.	1,238,355	. 95	8,416.			
b Contributions	20,10	0. 107,7	19.	211,055	. 24	2,330.			
c Net investment earnings, gains,									
and losses	44,43	9. 15,0	21.	26,520	. 3	37,609.			
d Grants or scholarships	·	·		·					
e Other expenditures for facilities and programs						0.			
f Administrative expenses									
g End of year balance	1,663,20	9. 1,598,6	70.	1,475,930	. 1,23	88,355.			
2 Provide the estimated percentage	e of the current ye	ar end balance (line	e 1g,	column (a)) held as	5:				
a Board designated or quasi-endov	vment ►	36.14%							
b Permanent endowment ►	63.86%								
c Temporarily restricted endowmer	nt ►	%							
The percentages in lines 2a, 2b,	and 2c should equ	ual 100%.							
3a Are there endowment funds not i	n the necession	of the organization	that a	era hald and admini	atarad for th	_			
organization by:	ii tile possession	or the organization	liial a	ire neiu anu aumim	stered for th	е		Yes	No
(i) unrelated organizations							3a(i)		Х
(ii) related organizations							3a(ii)	Χ	
b If 'Yes' to 3a(ii), are the related of							3b	Х	
4 Describe in Part XIV the intended	-	•					<u> </u>		
Part VI Land, Buildings, and									
Description of property		Cost or other basis (investment)	(b)	Cost or other pasis (other)	(c) Accumu		(d) E	Book va	lue
1 a Land		, , ,	~	162,911.	.,			162.	,911.
b Buildings.									
c Leasehold improvements				-,,-,-,	=, 550	,		<u>, - · - /</u>	
d Equipment				1,515,299.	1,372	, 936		142	,363.
e Other				894,797.		,341.			, 456.
Total. Add lines 1a through 1e. (Colum	· · · · · · · · · · · · · · · · · · ·	Form 990, Part X o	colum				2		,913.
BAA	(a) mast equal	550, r art X, t	Juin	(2), 10(0).)					0) 2011

Part VII	Investments - Oth	er Securities. See I	Form 990, Part X,	line 12.	N/A	
	(a) Description of security (including name of s	or category ecurity)	(b) Book value		(c) Method of valuate Cost or end-of-year mar	
(1) Financ	ial derivatives					
(2) Closely	y-held equity interests					
(3) Other						
<u>(B)</u>						
(C)						
(H)						
(l)						
	mn (b) must equal Form 990 Part	X. column (B) line 12.) ►				
	Investments – Pro		Form 990, Part X,	line 13.	N/A	
	(a) Description of invest		(b) Book value		(c) Method of valuation	
					Cost or end-of-year mar	ket value
(1)						
(2)						
(3)						
(5)						
(6)						
(7)						
(8)						
(9)						
(10)						
	nn (b) must equal Form 990, Part					
Part IX	Other Assets. See I					
	. = = = = = = = = = = = = = = = = = = =		scription			(b) Book value
	FROM RELATED EN					208.
	DJECT IN DEVELOPM PLACEMENT RESERVE					2,075,336. 170,736.
(3) REF (4)	TACEMENT RESERVE	ა				170,730.
(5)						
(6)						
(7)						
(8)						
(9)						
(10)						
	lumn (b) must equal Form				▶	2,246,280.
Part X	Other Liabilities. Se	,	K, line 25.			
	(a) Description of	liability	(b) Book value			
	ral income taxes		50.00	20		
	DGE PAYABLE		50,00	0.		
(3)				_		
(4)						
(5) (6)						
(7)						
(8)						
(9)						
(10)						
(11)						
Total. (Colum	nn (b) must equal Form 990, Part	X, column (B) line 25.).	▶ 50,00	00.		

2 FIN 48 (ASC 740) Footnote. In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740).

Schedule D	(Form 990) 2011	NEW HORIZONS: Information (con	SERVING	INDIVIDUALS		95-1862084	Page 5
Part XIV	Supplemental	Information (con	tinued)				
					. – – – – – –		
					- – – – – – – -		
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			. – – – – –				
						- -	

2011 CLIENT 366803	SCHEDULE D, PART XIV - SUPPLEMENTAL NEW HORIZONS: SERVING INDIVIDUALS WITH SPECIAL NEEDS	INFORMATI	ONPAGE 4 95-1862084
SCHEDULE DOTHER REVE), PART XII, LINE 2D ENUE INCLUDED IN F/S BUT NOT INCLUDED ON FORM 990		
CONSOLIDAT: REVENUE OF	ION INTEREST ELIMINATIONS CONSOLIDATED ENTITY - NHPF	**************************************	117,389. -30,000. 87,389.
	D, PART XIII, LINE 2D ENSES AND LOSSES PER AUDITED F/S		
EXPENSES OI	F CONSOLIDATED ENTITY	TOTAL \$	1,603. 1,603.
SCHEDULE DOTHER EXPE), PART XIII, LINE 4B ENSES INCLUDED ON FORM 990 BUT NOT INCLUDED IN F/S		
CONSOLIDAT	ION INTEREST ELIMINATIONS	\$ TOTAL \$	30,000. 30,000.

SCHEDULE G (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered 'Yes' to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No. 1545-0047

2011

Open to Public Inspection

Name o	of the organization NEW HORIZONS: WITH SPECIAL	SERVING NEEDS	INDIVI	DUALS			Employer identifica 95-186208		
Part	Fundraising Activities, Comp	lete if the organ	nization ar	nswered 'Y	es' to Form 990, Part I	V, line 1	7.		_
1 a b c d 2a	Form 990-EZ filers are not red Indicate whether the organization Mail solicitations Internet and email solicitations Phone solicitations In-person solicitations Did the organization have a writter employees listed in Form 990, Par If 'Yes,' list the ten highest paid in	raised funds the	rough any ment with in connect	of the foll e f g any individ	Solicitation of non- Solicitation of gove Special fundraising dual (including officers, rofessional fundraising	governnernment gevents director services	nent grants grants s, trustees or k	Yes XI	No
	compensated at least \$5,000 by the	e organization.	inies (iunic	iraisers) p	disdant to agreements	under w	THEIR TURIOR	iser is to be	
(i)	Name and address of individual or entity (fundraiser)	(ii) Activity	have custoo	fundraiser dy or control ibutions?	(iv) Gross receipts from activity	(or i	nount paid to retained by) aiser listed in olumn (i)	(vi) Amount paid to (or retained by) organization	io
			Yes	No				l	
1									
2									
3									
4									
5									
6									
7									
8									
9									
10									
Total				>	li-itt-ibt		- 1:6: - 1 :1 :-		0.
	List all states in which the organiz or licensing.								
•									
•									
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-									

Schedule G (Form 990 or 990-EZ) 2011 NEW HORIZONS: SERVING INDIVIDUALS 95-1862084 Part II Fundraising Events. Complete if the organization answered 'Yes' to Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a) Event #1 (b) Event #2 (c) Other events (d) Total events (add column (a) GALA GOLF TOURNEY through column (c) REVENUE (event type) (event type) (total number) 163,306. 63,516. 43,668. 270,490. 1 Gross receipts..... **2** Less: Charitable contributions..... 115,726. 42,315. 29,896. 187,937. 13,772. 47,580. 21,201. 82,553. **3** Gross income (line 1 minus line 2)..... **4** Cash prizes..... 779. 6,302. 4,204. 11,285. D I R E C T 5,014. 6 Rent/facility costs..... 1,373. 9,140. 15,527. 26,711. 4,970 158. 31,839. EXPENSES 900. 5,672. 6,572. 789. **9** Other direct expenses..... 13,045. 3,496. 17,330. 10 Direct expense summary. Add lines 4 through 9 in column (d)..... 82,553. 11 Net income summary. Combine line 3, column (d), and line 10. Part III Gaming. Complete if the organization answered 'Yes' to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/Instant (c) Other gaming (a) Bingo (d) Total gaming REVENUE bingo/progressive bingo (add column (a) through column (c) 1 Gross revenue..... **2** Cash prizes..... D I RECT 4 Rent/facility costs..... **5** Other direct expenses..... Yes Yes Yes No 8 Net gaming income summary. Combine lines 1, column (d) and line 7...... ▶ **9** Enter the state(s) in which the organization operates gaming activities: No **b** If 'No,' explain: 10 a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year?.....

b If 'Yes,' explain:

Sche	edule G (Form 990 or 990-EZ) 2011 NEW HORIZONS: SERVING INDIVIDUALS	5-1862	2084	Page 3
11	Does the organization operate gaming activities with nonmembers?		Yes	No
12	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity for administer charitable gaming?	med to	Yes	No
a I	Indicate the percentage of gaming activity operated in: a The organization's facility	13b records		% %
	Address Addres	 :?	. \ \ Yes	
(c If 'Yes,' enter name and address of the third party: Name ►			. – – – –
	Address ►			
16	Gaming manager information:			
	Name ► Gaming manager compensation ► \$. — — — —
	Description of services provided			
	□ Director/officer □ Employee □ Independent contractor			
ŀ	Mandatory distributions a Is the organization required under state law to make charitable distributions from the gaming proceeds to ret state gaming license?. b Enter the amount of distributions required under state law to be distributed to other exempt organizations or organization's own exempt activities during the tax year ► \$ rt IV Supplemental Information. Complete this part to provide the explanations required columns (iii) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applice this part to provide any additional information (see instructions).	spent in	the	No 2b, plete
	the part to provide any additional information (eee mediations).			

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered 'Yes' to Form 990, Part IV, line 23.

Attach to Form 990. ► See separate instructions.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

NEW HORIZONS: SERVING INDIVIDUALS

Part I Questions Regarding Compensation

Employer identification number 95–1862084

			Yes	No
1 a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (e.g., maid, chauffeur, chef)			
	If any of the hoves on line 1a are checked, did the organization follow a written policy regarding nayment or			
•	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If 'No,' complete Part III to explain	1 b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	2		
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director. Explain in Part III.			
	X Compensation committee Written employment contract			
	Independent compensation consultant X Compensation survey or study			
	Form 990 of other organizations X Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization:			
á	Receive a severance payment or change-of-control payment?	4a		Χ
ŀ	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		Χ
(Participate in, or receive payment from, an equity-based compensation arrangement?	4c		Χ
	If 'Yes' to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9.			
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:			
á	a The organization?	5a	Χ	
ŀ	any related organization?	5b		X
	If 'Yes' to line 5a or 5b, describe in Part III. PART III			
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:			
á	The organization?	6a		Χ
ŀ	Any related organization?	6b		Χ
	If 'Yes' to line 6a or 6b, describe in Part III.			
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If 'Yes,' describe in Part III	7		Х
8	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If 'Yes,' describe in Part III.	8		Х
		0		Λ
9	If 'Yes' to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?	9		

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule **J** (Form 990) 2011

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable columns (D) and (E) amounts for that individual.

		(B) Breakdown o	f W-2 and/or 1099-MIS	C compensation	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation	
(A) Name		(i) Base compensation	(ii) Bonus and incentive compensation	(iii) Other reportable compensation	other deferred benefits compensation		(B)(i)-(D)	(F) Compensation reported as deferred in prior Form 990	
DOUGLAS CONE	(i)	207,737.	0.	0.	3,162.	4,602.	215,501.	0.	
_1	(ii)	0.	0.	0.	0.	0.	0.	0.	
	(i)								
2	(ii)								
	(i)								
	(ii)								
_	(i)								
4	(ii)								
-	(i)								
5	(ii) (i)								
6	(i) (ii)								
	(i)								
7	(ii)								
<u></u>	(i)								
8	(ii)								
	(i)								
9	(ii)								
	(i)								
10	(ii)								
	(i)								
<u>11</u>	(ii)								
	(i)								
12	(ii)								
	(i)								
13	(ii)								
14	(i)								
14	(ii)								
15	(i) (ii)								
10	(i)							,	
16	(i) (ii)								
<u>10</u>	(11)							-lul- I (F 000) 0011	

BAA TEEA4102L 01/24/12 Schedule **J** (Form 990) 2011

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, for Part II. Also complete this part for any additional information.
PART I, LINE 5 - COMPENSATION CONTINGENT ON REVENUES OR RELATED ORGANIZATIO
DOUGLAS CONE IS COMPENSATED WITH A BASE MONTHLY SALARY, PLUS A COMMISSION CALCULATED
AS A FIXED PERCENTAGE OF NET SALES OF THE WORKSHOP PROGRAM SERVICE ACTIVITY.

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

2011

Open To Public Inspection

Department of the Treasury Internal Revenue Service

► Complete if the organizations answered 'Yes' on Form 990, Part IV, lines 29 or 30. ► Attach to Form 990.

Name of the organization NEW HORIZONS: SERVING INDIVIDUALS Employer identification number WITH SPECIAL NEEDS 95-1862084 Part I Types of Property

. u	ti Types of Froperty							
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	Meth noncash	od of a contril	determin	ing mounts
1	Art — Works of art							
2	Art — Historical treasures							
3	Art — Fractional interests.							
4	Books and publications							
5	Clothing and household goods							
6	Cars and other vehicles		1	9,625.	FMV			
7	Boats and planes			•				
8	Intellectual property.							
9	Securities – Publicly traded							
10	Securities – Closely held stock							
11	Securities – Partnership, LLC, or trust interests .							
	Securities – Miscellaneous							
13	Qualified conservation contribution — Historic structures							
14	Qualified conservation contribution — Other							
15	Real estate – Residential							
16	Real estate – Commercial							
17	Real estate – Other							
18	Collectibles.							
19	Food inventory							
20	Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts							
25		Х	12	10,271.	RETAI			
26		Х	6	2,125.				
27	Other ► (PROGRAMSUPPLIES)	Х	427	17,725.				
	Other ► ()			•				
29	Number of Forms 8283 received by the organization organization completed Form 8283, Part IV, Done	on during the	e tax year for contributi	ions for which the	29			
			3		l		Yes	No
30 a	During the year, did the organization receive by control for at least three years from the date of the i	nitial contrib	ution, and which is not	required to be used fo	r exempt			37
	hb					30 a		X
	If 'Yes,' describe the arrangement in Part II.	المسالم مالم برم	waa klaa waxii	on alamahand section (C.		21	V	
	Does the organization have a gift acceptance poli		-)ΠS /	31	Х	
	Does the organization hire or use third parties or noncash contributions?					32a		X
	If 'Yes,' describe in Part II.							
33	If the organization did not report an amount in col	lumn (c) for	a type of property for v	vhich column (a) is che	cked,			
	describe in Part II.							

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule **M** (Form 990) 2011

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

2011

Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service ► Complete if the organization answered 'Yes' to Form 990, Part IV, line 33, 34, 35, 36, or 37. ► Attach to Form 990. ► See separate instructions.

Employer identification number

Name of the organization

NEW HORIZONS: SERVING INDIVIDUALS WITH SPECIAL NEEDS

Employer identification

95-1862084

(a) Name, address, and EIN of disregarded entity	(b) Primary a		(c) domicile (state eign country)	(d) Total ind	come End-	(e) of-year assets	(f) Direct control entity
(1)							
(2)							
(3)	 						
Part II Identification of Related Tax-Exempt Org one or more related tax-exempt organizat	anizations (Complete ions during the tax ye	if the organiza ear.)	ion answere	d 'Yes' to F	form 990, Par	t IV, line 34 t	pecause it had
(a) Name, address, and EIN of related organization	(b) Primary activity	vity Legal domicile (state Exempt Code Public charity status Direct of		Direct control entity	ontrolling Sec 512(b)(

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	Sec 512 controlle	g) 2(b)(13) ed entity?
						Yes	No
(1) RAINBOW HORIZONS, INC.							
15725_PARTHENIA_STREET	HOUSING FOR THE						
NORTH_HILLS, CA 91343	DEVELOPMENTALLY						
95-4389218	DISABLED	CA	501(C)(3)	7	N/A		X
(2) DISCOVERING HORIZONS							
15725 PARTHENIA STREET	HOUSING FOR THE						
NORTH HILLS, CA 91343	DEVELOPMENTALLY						
95-4842508	DISABLED	CA	501(C)(3)	7	N/A		X
(3) RESEDA HORIZONS							
15725 PARTHENIA STREET	HOUSING FOR THE						
NORTH HILLS, CA 91343	DEVELOPMENTALLY						
95-4842511	DISABLED	CA	501 (C) (3)	7	N/A		X
(4) NEW HORIZONS PERPETUAL FOUNDATION							
15725 PARTHENIA STREET	ACT FOR THE						
NORTH HILLS, CA 91343	BETTERMENT OF						
95-4775133	NEW HORIZONS	CA	501(C)(3)	7	N/A		X

because it had	one or more re	nizations lated orga	naxable as a r anizations treat	ted as a partner	mplete if the or ship during the	ganızatıon ans tax year.)	werea	res	to For	m 990, i	art iv	∕, IIN€	34
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under	Share of total income	(g) Share of end-of-year assets	Disp tio	(h) ropor- nate ations?	amou 20 of	(i) e V-UBI nt in box Schedule K-1	Gene mana parti	aging	(k) Percentage ownership
		country)		sections 512-514)			Yes	No	(Forr	m 1065)	Yes	No	
<u>(1)</u>													
	 -												
	-												
(0)													
(2)	_												
	1												
	-												
(3)													
Part IV Identification of line 34 because	of Related Organie it had one or r	nizations more relat	Taxable as a (ted organizatio	Corporation or i	Trust (Complete corporation or	e if the organiz	ation a	answe ear)	red 'Y	es' to Fo	rm 99	90, Pa	art IV,
Name, address, and E			(b)					(f)			(g)		(h)
Name, address, and E	IN of related organi	zation	Primary activi	ty Legal domicile (state or foreig	(d) Direct controlling entity	(C corp, S corp,	Share of	of total	income	Share of a	end-of ssets	-year	Percentage ownership
<i>(</i> 1)				country)		or trust)							
<u>(1)</u>			-										
<u>(2)</u>			_										
			-										
			-										
<u>(3)</u>													
			4										

Part V Transactions With Related Organizations (Complete if the organization answered 'Yes' to Form 990, Part IV, line 34, 35, 35a, or 36.)

	Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.		Yes	No					
1	During the tax year did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?								
а	Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity	1 a		X					
b	Gift, grant, or capital contribution to related organization(s)	1 b		X					
c	Gift, grant, or capital contribution from related organization(s).	1 c		X					
d	Loans or loan guarantees to or for related organization(s).	1 d	Χ						
е	Loans or loan guarantees by related organization(s)	1 e	Х						
f	Sale of assets to related organization(s)	1f		Х					
	g Purchase of assets from related organization(s)								
_	Exchange of assets with related organization(s)	1 g 1 h		X					
	Lease of facilities, equipment, or other assets to related organization(s)	1i		X					
·	20000 of facilities, equipment, or other assets to related enganization(s)								
i	Lease of facilities, equipment, or other assets from related organization(s)	1j		Х					
	Performance of services or membership or fundraising solicitations for related organization(s).		Х	21					
	Performance of services or membership or fundraising solicitations by related organization(s).		X						
			X						
	m Sharing of facilities, equipment, mailing lists, or other assets with related organization(s).								
•	Sharing of paid employees with related organization(s)	1 n	Х						
_	Deirok was and waid to valated averagination (a) for a verage	1o		Х					
	o Reimbursement paid to related organization(s) for expenses.								
P	Reimbursement paid by related organization(s) for expenses.	1p	X						
		_		37					
	Other transfer of cash or property to related organization(s).	1 q		X					
	Other transfer of cash or property from related organization(s)	1r		X					
2	If the answer to any of the above is 'Yes,' see the instructions for information on who must complete this line, including covered relationships and transaction threshold	ds.							
	(a) (b) (c) Name of other organization Transaction Amount involved Meth	hod of	d)						
		noa ot amount							
	1,9po (a 1)	arriodiric							
1)									
2)									
3)									
<u>, </u>									
4)									
5)									
6)									
AA	TEEA5003L 05/24/11 Schedule	R (Forr	n 990)	2011					

Part VI Unrelated Organizations Taxable as a Partnership (Complete if the organization answered 'Yes' to Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

Name, address, and EIN of entity	(a) dress, and EIN of entity Primary activity Legal do (state or f count)		(state or foreign country) income (related, unre-		income section frequency section secti		total income end-of-year		n) opor- nate tions?	Code V-UBI amount in box 20 of Schedule K-1 Form (1065)	managing		(k) Percentage ownership
			from tax under section 512-514)	Yes	No			Yes	No	(,	Yes	No	
	-												
	-												
(2)	-												
_(4)	_												
	-												
	-												
<u>(6)</u>													
]												
<u></u>													
	<u> </u>												
<u>(8)</u>													,
	<u> </u>												
	1	l	1		l			I					L

Part VII	Supplemental Information
	Complete this part to provide additional information for responses to questions on Schedule R (see instructions).
	·
· ·	

Schedule R (Form 990) 2011

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SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

Name of the organization NEW HORIZONS: SERVING INDIVIDUALS WITH SPECIAL NEEDS	Employer identification number 95–1862084
FORM 990, PART III, LINE 1 - ORGANIZATION MISSION	
NEW HORIZONS: SERVING INDIVIDUALS WITH SPECIAL NEEDS (FORMERL	Y KNOWN AS SAN FERNANDO
VALLEY ASSOCIATION FOR THE RETARDED, INC.) PROVIDES SERVICES	AND RESIDENTIAL
PROGRAMS TO ENHANCE THE QUALITY OF LIFE TO INDIVIDUALS WITH D	EVELOPMENTAL
DISABILITIES. SUCH SERVICES INCLUDE RESIDENTIAL CARE, A SHEL	TERED_WORKSHOP,
SUPPORTED EMPLOYMENT, DAY ACTIVITIES, AND INDEPENDENT LIVING	SUPPORT SERVICES.
FORM 990, PART VI, LINE 4 - SIGNIFICANT CHANGES TO ORGANIZATIONAL	DOCUMENTS
THE ORGANIZATION CHANGED ITS LEGAL NAME TO NEW HORIZONS: SERV	ING INDIVIDUALS WITH
SPECIAL NEEDS. IT WAS FORMERLY KNOWN AS SAN FERNANDO VALLEY A	SSOCIATION FOR THE
RETARDED, INC.	
FORM 990, PART VI, LINE 11B - FORM 990 REVIEW PROCESS	
FORM 990 IS PREPARED BY AN INDEPENDENT CPA, REVIEWED AND APPR	OVED BY MANAGEMENT AND
THE AUDIT COMMITTEE, AND SUBMITTED TO BOARD OF DIRECTORS EXEC	UTIVE COMMITTEE FOR
FINAL APPROVAL. A COPY OF THE FINAL FORM 990 IS THEN SENT EL	ECTRONICALLY TO ALL
BOARD MEMBERS PRIOR TO IT BEING FILED.	
FORM 990, PART VI, LINE 12C - EXPLANATION OF MONITORING AND ENFORCE	MENT OF CONFLICTS
A CONFLICT OF INTEREST POLICY HAS BEEN APPROVED BY THE BOARD	OF DIRECTORS. A
CONFLICT OF INTEREST DISCLOSURE STATEMENT INCLUDING A LIST OF	MAJOR VENDORS WITH
WHOM THE ORGANIZATION TRANSACTED BUSINESS DURING THE PREVIOUS	YEAR IS FURNISHED
ANNUALLY TO EACH DIRECTOR, OFFICER, AND MEMBER OF THE EXECUTI	VE STAFF OF THE
ORGANIZATION. THE FORMS ARE REVIEWED AND SIGNED BY EACH MEMB	ER WITH ANY CONFLICTS
NOTED AND RETURNED TO THE STAFF MEMBER WHO HANDLES BOARD AFFA	IRS.
FORM 990, PART VI, LINE 15B - COMPENSATION REVIEW & APPROVAL PROCE	SS FOR OFFICERS & KEY EMPLOY
EACH YEAR, THE BOARD REVIEWS THE PERFORMANCE OF THE CHIEF EXE	CUTIVE OFFICER IN
KEEPING WITH PROCEDURES OUTLINED IN THE NEW HORIZONS BOARD OR	IENTATION MANUAL. AS A
PART OF THIS YEARLY REVIEW PROCESS, THE CHIEF EXECUTIVE OFFIC	ER PROVIDES A SELF

Employer identification number

FORM 990, PART VI, LINE 15B - COMPENSATION REVIEW & APPROVAL PROCESS FOR OFFICERS & KEY EMPLO	YEE
REVIEW OF PERFORMANCE, AND THE BOARD'S EXECUTIVE COMMITTEE DEVELOPS AN EVALUATION TO	
SUBMIT TO THE BOARD. THE REVIEW ALSO INCLUDES A COMPARISON OF THE NEW HORIZONS CHIEF	
EXECUTIVE OFFICER'S COMPENSATION WITH THAT OF OTHER NONPROFIT ORGANIZATIONS AS	
COMPILED BY AN EXTERNAL SURVEY DEVELOPED BY THE CENTER FOR NON-PROFIT MANAGEMENT OR	
OTHER REPUTABLE INDEPENDENT SOURCE.	
FINAL_DECISIONS_REGARDING_COMPENSATION_AND_THE_OUTCOMES_OF_THE_REVIEW,_INCLUDING_ANY	
RECOMMENDED PERFORMANCE-IMPROVEMENT ACTIONS, ARE VOTED ON BY THE FULL BOARD	
FOLLOWING A PRESENTATION OF FINDINGS BY THE EXECUTIVE COMMITTEE AT A REGULAR BOARD	
MEETING.	
THE CHIEF EXECUTIVE OFFICER DOES NOT ATTEND THIS PART OF THE BOARD MEETING. RATHER,	
THE CHAIR OF THE BOARD CONVEYS DECISIONS REACHED BY THE FULL BOARD TO THE CHIEF	
EXECUTIVE OFFICER ON THE BOARD'S BEHALF.	
DOCUMENTATION OF THE REVIEW PROCESS, COMPENSATION COMPARISON DATA AND COMPENSATION	
DECISIONS ARE KEPT IN FILES HELD BY THE BOARD CHAIR. THE HEAD OF THE NEW HORIZONS	
HUMAN RESOURCES UNIT ALSO KEEPS DUPLICATE FILES. ALL ASPECTS OF THE REVIEW PROCESS	
AND ALL RELATED DOCUMENTS WILL BE KEPT CONFIDENTIAL AND SHARED ONLY ON A	
NEED-TO-KNOW BASIS WITH THE APPROVAL OF BOTH THE BOARD CHAIR AND THE CHAIR OF THE	
GOVERNANCE COMMITTEE.	
SIMILAR POLICIES AND PROCEDURES ARE FOLLOWED FOR OTHER OFFICERS AND KEY EMPLOYEES.	
FORM 990, PART VI, LINE 19 - OTHER ORGANIZATION DOCUMENTS PUBLICLY AVAILABLE	
GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICIES, AND FINANCIAL STATEMENTS ARE	
AVAILABLE TO EXECUTIVE STAFF AND THE BOARD OF DIRECTORS. UPON REQUEST FROM THE	

2011

SCHEDULE O - SUPPLEMENTAL INFORMATION

PAGE 2

NEW HORIZONS: SERVING INDIVIDUALS
CLIENT 366803 WITH SPECIAL NEEDS

95-1862084

FORM 990, PART XI, LINE 5	
OTHER CHANGES IN NET ASSETS OR FUND	BALANCES

(Rev January 2012

Application for Extension of Time To File an Exempt Organization Return

OMB No. 1545-1709

Department of the Treasury Internal Revenue Service File a separate application for each return. If you are filing for an Automatic 3-Month Extension, complete only Part I and check this box If you are filing for an Additional (Not Automatic) 3-Month Extension, complete only Part II (on page 2 of this form). Do not complete Part II unless you have already been granted an automatic 3-month extension on a previously filed Form 8868. **Electronic filing (e-file).** You can electronically file Form 8868 if you need a 3-month automatic extension of time to file (6 months for a corporation required to file Form 990-T), or an additional (not automatic) 3-month extension of time. You can electronically file Form 8868 to request an extension of time to file any of the forms listed in Part I or Part II with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, which must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/efile and click on e-file for Charities & Nonprofits. Part I Automatic 3-Month Extension of Time. Only submit original (no copies needed) A corporation required to file Form 990-T and requesting an automatic 6-month extension — check this box and complete Part I only. All other corporations (including 1120-C filers), partnerships, REMICS, and trusts must use Form 7004 to request an extension of time to file income tax returns. Enter filer's identifying number, see instructions Name of exempt organization or other filer, see instructions. Employer identification number (EIN) or Type or NEW HORIZONS: SERVING INDIVIDUALS print WITH SPECIAL NEEDS 95-1862084 File by the due date for filing your return. See instructions. Social security number (SSN) Number, street, and room or suite number, If a P.O. box, see instructions. 15725 PARTHENIA STREET City, town or post office, state, and ZIP code. For a foreign address, see instructions. NORTH HILLS, CA 91343 01 Enter the Return code for the return that this application is for (file a separate application for each return)..... Application Application Return Return Code Is For Code ls For Form 990-T (corporation) Form 990 01 07 Form 990-BL 02 Form 1041-A 08 Form 990-EZ 01 Form 4720 09 Form 990-PF 04 Form 5227 10 Form 990-T (section 401(a) or 408(a) trust) 05 11 Form 6069 Form 990-T (trust other than above) Form 8870 12 The books are in the care of . ► DIANE THORSELL Telephone No. \triangleright (818) 894-9301 FAX No. ► (818) 891-3267 ● If the organization does not have an office or place of business in the United States, check this box..... If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) ______. If this is for the whole group, check this box.... If it is for part of the group, check this box... and attach a list with the names and EINs of all members the extension is for. 1 I request an automatic 3-month (6 months for a corporation required to file Form 990-T) extension of time until 2/15, 20 13, to file the exempt organization return for the organization named above. The extension is for the organization's return for: calendar year 20 or X tax year beginning 7/01 , 20 11 , and ending 6/30 , 20 12 . 2 If the tax year entered in line 1 is for less than 12 months, check reason: Initial return Final return Change in accounting period 3a If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions ... 3a \$

Caution. If you are going to make an electronic fund withdrawal with this Form 8868, see Form 8453-EO and Form 8879-EO for payment instructions.

b If this application is for Form 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax

c Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by using

payments made. Include any prior year overpayment allowed as a credit.

EFTPS (Electronic Federal Tax Payment System). See instructions.....

0.

3b \$

3с